



unrwa
الأونروا



INTERNATIONAL CIVIL SERVICE COMMISSION

DSA Circular ICSC/CIRC/DSA/583

Approved by : Mr. Larbi Djacta
Chair

Date: 1/Dec/2023

Copyright © United Nations 2023



WIPO



UN WOMEN



CTBTO

I. Introduction

I. Introduction

II. Description of DSA data format

II. Description des données relatives à l'indemnité journalière de subsistance

I. INTRODUCTION

A consolidated list of Daily Subsistence Allowance (DSA) rates is promulgated on a monthly basis by the Chairman of the International Civil Service Commission (ICSC). This is an allowance which is intended to account for lodging, meals, gratuities and other expenses of United Nations travellers.

The DSA rates are established on the basis of data supplied by designated agencies for duty stations around the world. The rates are intended to relate to good commercial hotels and restaurants. An additional amount of 15 per cent of the average hotel and meal cost is included in the DSA rate to account for incidental expenses (tips, laundry, toiletries, etc.). DSA rates generally relate to specific locations (primarily cities) within a country. An elsewhere rate is also generally provided to encompass all remaining areas of a country.

The DSA rates as established by ICSC are applicable to all staff members. Additionally, officials other than staff members of the United Nations, at ranks equivalent to the Director level (D-1 and D-2) and those at ranks equivalent to Assistant Secretary-General or above, are eligible to receive supplements of 15 and 40 per cent, respectively, to the established rate of the allowance. These supplements were also payable to staff members of the United Nations at the Director level and above until they were discontinued in 2003 by General Assembly resolution A/RES/58/270. This discontinuation also applies to the staff of Funds and Programmes governed by the UN Staff Regulations and Rules, as well as to consultants, individual contractors and experts on mission. It does not, however, apply to staff members of the specialized agencies or other organizations of the UN common system unless it is extended to them by the relevant Agency or Organization.

II. DESCRIPTION OF DSA DATA FORMAT

Name of country or area and currency (Column 1)

Name of country or area and the currency used appear in this column.

DSA rate for the first 60 days in United States dollars (Column 2)

The DSA rate per day in United States dollars is listed in this column.

DSA rate for the first 60 days in local currency (Column 3)

The DSA rate per day in local currency is listed in this column.

DSA rate payable after 60 days in local currency (Column 4)

The DSA rate per day in this column represents the rate paid for a stay in the city or area beyond 60 days.

Room as percentage of DSA (Column 5)

The figures in this column represent accommodation (excluding meals and incidentals) as a percentage of the calculated DSA rate, which shows the weight of the average accommodations cost in the promulgated DSA rate.

The Room as a Percentage of the DSA should not be confused with the rates of separate reimbursement for accommodation, meals, or incidental expenses (e.g. 50% for accommodation, 30% for meals and 20% for incidentals) as established by the administrative rules of individual Common System Organizations as a global non-location-specific guideline in cases where some of the expenses are reimbursed by the hosting organization/government. This breakdown is a different and separate measure and falls outside the purview of the ICSC.

Effective Date (Column 6)

Effective date of the DSA rate shown in columns 2 to 4.

This column indicates the effective date of a DSA rate:

(a) Based on a survey; where a DSA survey resulted in no change in DSA rate, the effective date will still be indicated as the survey date;

(b) Based on a change in exchange rate; column 2 is revised if DSA rates are based on local currency and columns 3 and 4 if DSA rates are based on the US dollar.

Survey Date (Column 7)

Date on which the last DSA survey was carried out for a country or area is indicated in this column.

Notes (Column 8)

Relevant notes (1 through 8) are indicated in this column with the description of the notes appearing in the last few pages of the circular. New notes may be added as required.

I. INTRODUCTION

Le barème des indemnités journalières de subsistance est promulgué mensuellement par le Président de la Commission de la fonction publique internationale (CFPI). Les montants sont établis pour couvrir les frais de logement, les repas, les pourboires et autres dépenses courantes encourues à l'occasion des voyages effectués dans le cadre d'une mission officielle de l'Organisation des Nations Unies.

Les montants de l'indemnité journalière de subsistance sont déterminés sur la base des données fournies par des agences désignées pour tous les lieux d'affectation à travers le monde. Ces montants se rapportent à la catégorie des bons hôtels et restaurants. Un montant additionnel équivalent à 15% du coût moyen du logement et de la nourriture est également inclus dans l'indemnité afin de couvrir les faux frais (pourboires, nettoyage, produits de soins personnels, etc.). Le montant de l'indemnité journalière de subsistance est généralement calculé pour des localités spécifiques (principalement les villes) d'un pays. Généralement, un autre montant est aussi calculé pour couvrir les autres localités du pays.

Les montants de l'indemnité journalière de subsistance établis par la CFPI s'appliquent à tout le personnel. Les fonctionnaires autres que le personnel des Nations Unies, de rang équivalent au grade de Directeur (D1 et D2) ainsi que ceux de rang équivalent au grade de Sous-Secrétaire général ou plus, ont droit à une majoration de 15 et 40%, respectivement, en sus du taux standard de l'indemnité. Ces majorations étaient aussi accordées aux fonctionnaires des Nations Unies du grade de Directeur ou plus, avant que l'Assemblée générale, dans sa résolution A/RES/58/270, ne décide de les discontinuer en 2003. Cette interruption s'applique également au personnel des Fonds et Programmes régis par le Statut et Règlement du personnel des Nations Unies, ainsi qu'aux consultants, entrepreneurs individuels et experts en mission. Cependant, elle ne s'applique pas au personnel des agences spécialisées ou d'autres organisations du le régime commun des Nations Unies, à moins qu'elle ne leur soit étendue par l'agence ou l'organisation compétente.

II. DESCRIPTION DES DONNÉES RELATIVES À L'INDEMNITÉ JOURNALIÈRE DE SUBSISTANCE

Nom du pays ou région et monnaie (Colonne 1)

Le nom du pays ou de la région et la monnaie apparaissent dans cette colonne.

Montant de l'indemnité journalière de subsistance en dollars des États-Unis pour les 60 premiers jours (Colonne 2)

Le montant de l'indemnité journalière en dollars des États-Unis est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (pour les 60 premiers jours) (Colonne 3)

Le montant de l'indemnité journalière en monnaie locale est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (après les 60 premiers jours) (Colonne 4)

Le montant de l'indemnité journalière indiqué dans cette colonne représente le montant versé pour un séjour dans la ville ou région après les 60 premiers jours.

Prix de la chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance (Colonne 5)

Les chiffres de cette colonne représentent l'hébergement (à l'exclusion des repas et des faux frais) en pourcentage du montant de l'indemnité journalière de subsistance, montrant le poids du coût moyen d'hébergement dans le montant promulgué de cette indemnité.

Le prix de la chambre, en pourcentage du montant de l'indemnité journalière de subsistance, ne doit pas être confondu avec d'autres remboursements relatifs à l'hébergement, aux repas ou aux frais accessoires (par exemple, 50% pour l'hébergement, 30% pour les repas et 20% pour les faux frais) tels qu'établis selon les règles administratives spécifiques à chacune des Organisations du Régime Commun, en tant que ligne directrice globale non spécifique à l'emplacement, dans les cas où certaines des dépenses sont remboursées par l'organisation ou le gouvernement d'accueil. Cette ventilation est une mesure différente et distincte qui ne relève pas de la compétence de la CFPI.

Date d'entrée en vigueur (Colonne 6)

La date d'entrée en vigueur des montants de l'indemnité journalière de subsistance figurant aux colonnes 2 à 4 ci-dessus est indiquée dans cette colonne.

La date d'entrée en vigueur d'un nouveau montant de l'indemnité journalière de subsistance est indiquée dans cette colonne:

a) Nouveau montant résultant d'une enquête (dans les villes où aucun changement n'est intervenu à la suite d'une enquête, la date d'entrée en vigueur est la même que celle de l'enquête).

b) Nouveau montant résultant d'une variation du taux de change. Le chiffre figurant à la colonne (2) est révisé si le montant de l'indemnité est calculé en monnaie locale et les chiffres figurant aux colonnes (3) et (4) sont révisés si le montant de l'indemnité est calculé en dollars des États-Unis.

Date de l'enquête (Colonne 7)

La date de la dernière enquête sur les indemnités journalières de subsistance conduite pour la ville ou région est indiquée dans cette colonne.

Notes (Colonne 8)

Des notes pertinentes (1 à 8) sont indiquées dans cette colonne. Le texte de ces notes apparaît aux dernières pages de la circulaire. D'autres notes peuvent être ajoutées en cas de besoin.

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Afghanistan (Afghani)							
Kabul	163	11,300	11,300	62	01/12/23	01/10/23	
Kabul (Kabul Serena)	215	14,900	14,900	63	01/12/23	01/10/23	<u>1</u>
Elsewhere	100	6,930	6,930	70	01/12/23	01/10/23	
Albania (Albania Lek(e))							
Tirana	187	17,200	12,800	59	01/12/23	01/12/23	
Tirana (The Plaza)	331	30,400	22,700	61	01/12/23	01/12/23	<u>1</u>
Durres	143	13,100	9,810	60	01/12/23	01/12/23	
Durres (Adriatic, Hotel Palace)	175	16,100	12,000	61	01/12/23	01/12/23	<u>1</u>
Durres (Movenpick) 1 July - 30 September	285	26,100	19,600	66	01/12/23	01/12/23	<u>1</u>
Durres (Movenpick) 1 October - 30 June	196	18,000	13,500	57	01/12/23	01/12/23	<u>1</u>
Durres (Palace) 16 June-15 September	239	21,900	16,400	69	01/12/23	01/12/23	<u>1</u>
Gjirokaster	158	14,500	10,900	65	01/12/23	01/08/22	
Korca	173	15,900	11,900	57	01/12/23	01/12/23	
Korca (Life Gallery Hotel)	201	18,400	13,800	61	01/12/23	01/12/23	<u>1</u>
Saranda	177	16,200	12,200	61	01/12/23	01/12/23	
Saranda (Andon Lapa, Butrinti, Buze, Demi)	212	19,400	14,600	63	01/12/23	01/12/23	<u>1</u>
Saranda (Santa Quaranta Premium)	296	27,100	20,400	72	01/12/23	01/08/22	<u>1</u>
Shkodra	118	10,800	8,160	54	01/12/23	01/12/23	
Vlorë	132	12,100	9,080	54	01/12/23	01/12/23	
Elsewhere	109	10,000	7,520	52	01/12/23	01/12/23	
Algeria (Algerian Dinar)							
Algiers	206	27,500	20,600	53	01/12/23	01/01/22	
Algiers (Hyatt Regency)	365	48,800	36,600	62	01/12/23	01/01/22	<u>1</u>
Algiers (Ibis and Marriott)	291	38,900	29,200	65	01/12/23	01/01/22	<u>1</u>
Algiers (Sheraton Club de Pins)	389	52,000	39,000	65	01/12/23	01/01/22	<u>1</u>
Algiers (Sofitel)	298	39,800	29,900	59	01/12/23	01/01/22	<u>1</u>
Annaba (Golden Tulip Sabri)	198	26,500	19,900	57	01/12/23	01/01/22	<u>1</u>
Annaba (Sheraton)	266	35,600	26,700	64	01/12/23	01/01/22	<u>1</u>
Batna	166	22,200	16,700	54	01/12/23	01/01/22	
Constantine (Marriott)	236	31,500	23,600	60	01/12/23	01/01/22	<u>1</u>
Constantine (Novotel)	222	29,700	22,300	64	01/12/23	01/01/22	<u>1</u>
Oran	286	38,300	28,700	64	01/12/23	01/01/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Oran (Four Points Sheraton)	360	48,100	36,100	71	01/12/23	01/01/22	<u>1</u>
Setif (Novotel)	241	32,200	24,200	68	01/12/23	01/01/22	<u>1</u>
Skikda (Royal Tulipe)	323	43,200	32,400	65	01/12/23	01/01/22	<u>1</u>
Tlemcen (Renaissance)	254	33,900	25,400	63	01/12/23	01/01/22	<u>1</u>
Elsewhere	126	16,800	12,600	55	01/12/23	01/01/22	
Andorra (Euro)							
All Areas	239	218	164	52	01/12/23	01/06/23	
Angola (Kwanza)							
11							
Luanda	382	316,000	238,000	75	01/12/23	01/08/23	
Luanda (Intercontinental, Tropico)	460	381,000	286,000	78	01/12/23	01/08/23	<u>1</u>
Cabinda	150	124,000	93,500	65	01/12/23	01/07/18	
Dundu	158	131,000	98,500	59	01/12/23	01/07/18	
Huambo	153	127,000	95,200	55	01/12/23	01/07/18	
Lobito	168	139,000	104,000	74	01/12/23	01/07/18	
Lubango	134	111,000	83,600	64	01/12/23	01/07/18	
Malange	154	127,000	96,000	55	01/12/23	01/07/18	
Ndalatando	139	115,000	86,100	63	01/12/23	01/07/18	
Uige	125	103,000	77,800	63	01/12/23	01/07/18	
Elsewhere	122	101,000	76,100	55	01/12/23	01/07/18	
Anguilla (E.C. Dollar)							
All Areas (15 Dec. - 14 Apr.)	520	1,410	1,060	64	01/03/23	01/03/23	
All Areas (15 Apr. - 14 Dec.)	422	1,140	860	58	01/03/23	01/03/23	
Antigua and Barbuda (E.C. Dollar)							
Antigua (1 Apr. - 30 Nov.)	356	960	720	61	01/03/23	01/03/23	
Antigua (1 Dec. - 31 Mar.)	426	1,150	860	65	01/03/23	01/03/23	
Barbuda	256	690	520	60	01/12/21	01/12/21	
Argentina (Argentine Peso)							
Buenos Aires (AMBA)	368	132,000	99,400	61	01/12/23	01/08/23	
Buenos Aires AMBA (Intercontinental)	520	187,000	140,000	69	01/12/23	01/08/23	<u>1</u>
Buenos Aires AMBA (San Ceferino)	472	170,000	127,000	75	01/12/23	01/08/23	<u>1</u>
Buenos Aires AMBA (Sofitel Cardales)	580	209,000	157,000	70	01/12/23	01/08/23	<u>1</u>
Bahia Blanca & Mar del Plata	214	77,000	58,000	56	01/12/23	01/08/23	
Bariloche (Edelweiss)	343	123,000	92,500	68	01/12/23	01/08/23	<u>1</u>
Comodoro Rivadavia	227	81,700	61,200	60	01/12/23	01/08/23	

Note: Country and Dutystation notes are present at the end of the report.
Pg 6 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Mar del Plata (Costa Galana)	421	152,000	114,000	69	01/12/23	01/08/23	<u>1</u>
Mendoza	413	149,000	112,000	69	01/12/23	01/08/23	
Neuquen	281	101,000	76,000	62	01/12/23	01/08/23	
Resistencia & Rio Gallegos	160	57,600	43,200	56	01/12/23	01/08/23	
Salta	185	66,600	50,000	69	01/12/23	01/08/23	
San Juan & San Salvador de Jujuy	188	67,700	50,800	58	01/12/23	01/08/23	
Ushuaia	305	110,000	82,400	59	01/12/23	01/08/23	
Elsewhere	155	55,800	41,800	57	01/12/23	01/08/23	
Armenia (Armenian Dram)							
Yerevan	197	78,600	59,000	58	01/12/23	01/12/22	
Yerevan (The Alexander)	600	238,000	179,000	67	01/12/23	01/12/22	<u>1</u>
Elsewhere	171	68,300	51,200	56	01/12/23	01/12/22	
Aruba (N.A. Gulder)							
All Areas (15 Apr. - 15 Dec.)	314	560	422	54	01/08/22	01/09/18	
All Areas (16 Dec. - 14 Apr.)	399	710	540	61	01/08/22	01/09/18	
Australia (AUL Dollar)							
Canberra, Melbourne & Sydney	330	500	375	62	01/12/23	01/10/22	
Elsewhere	310	469	352	65	01/12/23	01/10/22	
Austria (Euro)							
All Areas	325	296	222	44	01/12/23	01/09/22	
Azerbaijan ((new)Azerbaijan Manat)							
Baku	157	267	200	54	15/11/23	01/08/21	
Baku (Fairmont, Hilton, JV Absheron Marriott)	195	331	248	56	15/11/23	01/08/21	<u>1</u>
Baku (Four Seasons)	234	397	299	59	15/11/23	01/08/21	<u>1</u>
Elsewhere	108	183	138	57	15/11/23	01/08/21	
Bahamas (Bahamian Dollar)							
All Areas	413	413	310	59	01/08/21	01/08/21	
Bahrain (Bahraini Dinar)							
Manama	281	106	80	60	01/06/20	01/05/18	
Manama (Jumeirah Royal Saray & Ritz Carlton)	510	193	145	61	01/06/20	01/05/18	<u>1</u>
Manama (Movenpick)	326	123	92	54	01/06/20	01/05/18	<u>1</u>
Bangladesh (Bangladesh Taka)							
Dhaka	151	16,700	12,500	59	15/11/23	01/09/22	
Dhaka (Amari, Renaissance Gulshan)	285	31,500	23,600	51	15/11/23	01/09/22	<u>1</u>

Note: Country and Duty station notes are present at the end of the report.
Pg 7 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Dhaka (Intercontinental, Pan Pacific Sonargaon)	229	25,300	19,000	48	15/11/23	01/09/22	<u>1</u>	
Dhaka (Le Meridien, Radisson Water Garden)	331	36,600	27,400	62	15/11/23	01/09/22	<u>1</u>	
Dhaka (The Westin)	365	40,300	30,300	56	15/11/23	01/09/22	<u>1</u>	
Chittagong (Agrabad)	96	10,600	7,960	46	15/11/23	01/09/22	<u>1</u>	
Chittagong (Peninsula)	121	13,400	10,100	61	15/11/23	01/09/22	<u>1</u>	
Chittagong (Radisson Blu)	168	18,600	13,900	65	15/11/23	01/09/22	<u>1</u>	
Cox's Bazaar	109	12,000	9,060	43	15/11/23	01/09/22		
Sylhet (Dusai Resort)	207	22,900	17,100	63	15/11/23	01/09/22	<u>1</u>	
Sylhet (Grand Sultan, The Palace)	183	20,200	15,100	61	15/11/23	01/09/22	<u>1</u>	
Sylhet (Nazimgarh Resort, Rose View)	141	15,600	11,700	57	15/11/23	01/09/22	<u>1</u>	
Elsewhere	90	9,950	9,950	53	15/11/23	01/09/22		
Barbados (Barbados Dollar)								
All Areas (16 Apr. - 15 Dec.)	450	900	680	59	01/03/23	01/03/23		
All Areas (16 Dec. - 15 Apr.)	480	960	720	61	01/03/23	01/03/23		
Belarus (New Belarusian Ruble)								
Minsk	278	860	650	60	01/12/23	01/02/23		
Brest	135	418	313	51	01/12/23	01/02/23		
Homiel	125	387	291	40	01/12/23	01/02/23		
Hrodna (Non-residents)	127	394	294	45	01/12/23	01/02/23		
Hrodna (Residents)	115	356	267	41	01/12/23	01/02/23		
Mahiliou	142	440	332	48	01/12/23	01/02/23		
Viciebsk	119	369	276	52	01/12/23	01/02/23		
Elsewhere	83	257	192	46	01/12/23	01/02/23		
Belgium (Euro)								
Brussels	429	391	293	62	01/12/23	01/03/23		
Brussels (Renaissance)	540	495	371	68	01/12/23	01/03/23	<u>1</u>	
Brussels (The Hotel)	590	540	405	69	01/12/23	01/03/23	<u>1</u>	
Elsewhere	283	258	194	63	01/12/23	01/06/23		
Belize (Belize Dollar)								
Belize City	270	540	405	72	01/11/23	01/11/23		
Placencia (Laru Beya Resort) 20 December - 30 May	420	840	630	71	01/11/23	01/11/23	<u>1</u>	
Placencia (Laru Beya Resort) 31 May - 19 December	325	650	488	66	01/11/23	01/11/23	<u>1</u>	
San Ignacio (Ka'ana) (15 Dec-1 Apr)	540	1,070	800	79	01/11/23	01/11/23	<u>1</u>	

Note: Country and Duty Station notes are present at the end of the report.
Pg 8 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
San Ignacio (Ka'ana) (2 Apr-14 Dec)	380	760	570	75	01/11/23	01/11/23	<u>1</u>	
San Pedro	300	600	450	62	01/11/23	01/11/23		
San Pedro (Grand Caribe) 21 Dec-9 Apr	550	1,100	830	73	01/11/23	01/11/23	<u>1</u>	
Elsewhere	201	401	301	65	01/11/23	01/11/23		
Benin (CFA Franc(XOF))								
Cotonou	206	123,000	92,300	60	01/12/23	01/03/20		
Cotonou (Golden Tulip de Diplomate and La Maison Rouge)	336	201,000	151,000	69	01/12/23	01/03/20	<u>1</u>	
Cotonou (Novotel Orisha, Azalai Hotel De La Plage)	331	198,000	149,000	67	01/12/23	01/03/20	<u>1</u>	
Grand Popo	122	73,100	54,800	48	01/12/23	01/03/20		
Lokossa	103	61,800	46,400	59	01/12/23	01/03/20		
Malanville	107	64,100	48,100	49	01/12/23	01/03/20		
Ouidah (Casa Del Papa)	191	114,000	85,500	59	01/12/23	01/03/20	<u>1</u>	
Parakou	109	65,500	49,100	50	01/12/23	01/03/20		
Porto Novo	123	73,700	55,300	47	01/12/23	01/03/20		
Possotome	130	77,600	58,200	55	01/12/23	01/03/20		
Elsewhere	96	57,400	43,100	50	01/12/23	01/03/20		
Bermuda (Bermuda Dollar)								
All Areas (1 Dec. - 14 Mar.)	459	459	344	72	01/04/10	01/04/10		
All Areas (15 Mar. - 30 Nov.)	510	510	383	72	01/04/10	01/04/10		
Bhutan (Bhutan Ngultrum)								
Thimphu	126	10,500	7,880	71	01/12/23	01/02/23		
Thimphu (Le Meridien, Norkhil Boutique, Termalinca)	308	25,700	19,300	71	01/12/23	01/02/23	<u>1</u>	
Thimphu (Taj Tashi)	410	34,200	25,700	74	01/12/23	01/03/23	<u>1</u>	
Thimphu (Thimphu Dusit D2)	378	31,500	23,600	71	01/12/23	01/03/23	<u>1</u>	
Thimphu (Zhiwaling Ascent)	421	35,100	26,300	63	01/12/23	01/02/23	<u>1</u>	
Paro	99	8,280	6,210	67	01/12/23	01/02/23		
Paro (Le Meridien)	292	24,300	18,200	67	01/12/23	01/02/23	<u>1</u>	
Paro (Naksel Boutique Hotel and Spa)	204	17,000	12,800	62	01/12/23	01/02/23	<u>1</u>	
Punakha	115	9,580	7,190	70	01/12/23	01/02/23		
Elsewhere	91	7,580	5,690	67	01/12/23	01/02/23		
Bolivia (Boliviano)								
La Paz	180	1,230	930	50	01/12/23	01/10/22		
Cochabamba	112	770	580	46	01/12/23	01/10/22		

Note: Country and Dutystation notes are present at the end of the report.
Pg 9 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Potosi	98	670	510	48	01/12/23	01/10/22	
Santa Cruz	160	1,100	820	49	01/12/23	01/10/22	
Sucre	93	640	480	52	01/12/23	01/10/22	
Tarija	103	710	530	43	01/12/23	01/10/22	
Elsewhere	80	550	411	47	01/12/23	01/10/22	
Bosnia and Herzegovina (Convertible Mark)							
Sarajevo	160	285	214	55	01/12/23	01/01/23	
Sarajevo (Radon Plaza)	219	391	293	72	01/12/23	01/01/23	<u>1</u>
Banja Luka	119	212	159	60	01/12/23	01/01/23	
Bihac	97	173	130	57	01/12/23	01/01/23	
Jahorina & Vlasic	126	225	169	68	01/12/23	01/01/23	
Mostar	100	178	134	51	01/12/23	01/01/23	
Elsewhere	88	157	118	55	01/12/23	01/01/23	
Botswana (Botswana Pula)							
Gaborone	229	3,080	2,310	67	01/12/23	01/11/23	
Gaborone (Cresta President)	353	4,740	3,560	76	01/12/23	01/11/23	<u>1</u>
Gaborone (Grand Palm)	417	5,600	4,200	76	01/12/23	01/11/23	<u>1</u>
Francistown	196	2,640	1,980	65	01/12/23	01/11/23	
Jwaneng	178	2,390	1,790	65	01/12/23	01/11/23	
Kasane	277	3,720	2,790	68	01/12/23	01/11/23	
Kasane (Chobe Game Lodge)	487	6,540	4,910	87	01/12/23	01/05/19	<u>1,7</u>
Lobatse	184	2,470	1,850	66	01/12/23	01/11/23	
Mahalapye	219	2,950	2,210	70	01/12/23	01/11/23	
Maun	190	2,560	1,920	64	01/12/23	01/11/23	
Maun (Thamalakane River)	325	4,370	3,280	76	01/12/23	01/11/23	<u>1</u>
Palapye	174	2,340	1,760	69	01/12/23	01/11/23	
Shakawe	266	3,570	2,680	72	01/12/23	01/11/23	
Elsewhere	166	2,230	1,670	65	01/12/23	01/11/23	
Brazil (Brazilian Real)							
Brasilia	193	940	710	69	01/12/23	01/06/23	
Angra dos Reis	197	960	720	58	01/12/23	01/06/23	
Belém	168	820	620	68	01/12/23	01/06/23	
Belo Horizonte	141	690	520	60	01/12/23	01/06/23	
Campinas	174	850	640	70	01/12/23	01/06/23	

International Civil Service Commission

DSA Circular Report
Reference:ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Curitiba	145	710	530	64	01/12/23	01/06/23		
Florianopolis	162	790	590	65	01/12/23	01/06/23		
Joao Pessoa	147	720	540	61	01/12/23	01/06/23		
Paraty	319	1,560	1,170	58	01/12/23	01/06/23		
Penedo	270	1,320	990	53	01/12/23	01/06/23		
Recife	133	650	488	68	01/12/23	01/06/23		
Rio de Janeiro	211	1,030	770	65	01/12/23	01/06/23		
Sao Paulo	242	1,180	890	72	01/12/23	01/06/23		
Sorocaba	149	730	550	48	01/12/23	01/06/23		
Elsewhere	127	620	465	63	01/12/23	01/06/23		
British Virgin Islands (US Dollar)								
All Areas (15 Dec. - 15 Apr.)	446	446	335	58	01/03/23	01/03/23		
All Areas (16 Apr. -14 Dec.)	410	410	308	55	01/03/23	01/03/23		
Brunei (Brunei Dollar)								
All Areas	191	254	191	63	01/12/23	01/09/20		
Bulgaria (New Lev)								
Sofia	223	398	298	64	01/12/23	01/08/23		
Sofia (Grand Hotel Millennium, InterContinental)	282	500	378	67	01/12/23	01/08/23	1	
Sofia (Hyatt)	335	600	448	68	01/12/23	01/08/23	1	
Burgas (Marina)	170	303	228	59	01/12/23	01/08/23	1	
Burgas (Primoretz)	238	425	319	65	01/12/23	01/08/23	1	
Burgas, Plovdiv, Varna	139	248	186	52	01/12/23	01/08/23		
Elsewhere	121	216	162	52	01/12/23	01/08/23		
Burkina Faso (CFA Franc(XOF))								
Ouagadougou	256	153,000	115,000	65	01/12/23	01/07/21		
Ouagadougou (Laico Ouaga 2000)	374	224,000	168,000	65	01/12/23	01/07/21	1	
Bobo-Dioulasso	136	81,500	61,100	59	01/12/23	01/07/21		
Elsewhere	124	73,900	55,400	62	01/12/23	01/07/21		
Burundi (Burundi Franc)								
Bujumbura	247	699,000	523,000	57	01/12/23	01/05/20		
Gitega and Ngozi	119	337,000	252,000	25	01/12/23	01/05/20		
Rumonge (Bluebay, Imperial)	254	718,000	540,000	55	01/12/23	01/05/20	1	
Rumonge (Sunstone)	282	798,000	600,000	80	01/12/23	01/04/22	1	
Elsewhere	95	269,000	201,000	22	01/12/23	01/05/20		

Note: Country and Dutystation notes are present at the end of the report.
Pg 11 / 59

International Civil Service Commission

DSA Circular Report
Reference:ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cambodia (Cambodian Riel)							
Phnom Penh	150	617,000	464,000	57	01/12/23	01/02/23	
Phnom Penh (Courtyard by Marriott)	211	867,000	649,000	65	01/12/23	01/02/23	<u>1</u>
Phnom Penh (Hyatt Regency)	233	958,000	719,000	67	01/12/23	01/02/23	<u>1</u>
Phnom Penh (Raffles Le Royal)	570	2,343,000	1,759,000	62	01/12/23	01/02/23	<u>1</u>
Phnom Penh (Sofitel PP Phokeethra)	350	1,439,000	1,081,000	61	01/12/23	01/02/23	<u>1</u>
Koh Kong (Ta Tai Resort and Marina)	190	781,000	588,000	57	01/12/23	01/02/23	<u>1</u>
Mondulkiri (Mayura Hill Resort)	178	732,000	551,000	70	01/12/23	01/02/23	<u>1</u>
Siem Reap	124	510,000	382,000	57	01/12/23	01/02/23	
Siem Reap (Park Hyatt) April-October	419	1,722,000	1,291,000	66	01/12/23	01/02/23	<u>1</u>
Siem Reap (Park Hyatt) November-March	600	2,466,000	1,850,000	71	01/12/23	01/02/23	<u>1</u>
Siem Reap (Raffles Grand Hotel d'Angkor)	428	1,759,000	1,319,000	69	01/12/23	01/02/23	<u>1</u>
Siem Reap (Sofitel Angkor Phokeethra) May-Sep	375	1,541,000	1,155,000	67	01/12/23	01/02/23	<u>1</u>
Siem Reap (Sofitel Angkor Phokeethra) October-April	294	1,208,000	908,000	61	01/12/23	01/02/23	<u>1</u>
Siem Reap (Sokha Angkor)	282	1,159,000	871,000	64	01/12/23	01/02/23	<u>1</u>
Sihanoukville	120	493,000	370,000	42	01/12/23	01/02/23	
Sihanoukville (Independence)	184	756,000	567,000	58	01/12/23	01/02/23	<u>1</u>
Sihanoukville (Sokha Beach)	232	954,000	715,000	52	01/12/23	01/02/23	<u>1</u>
Elsewhere	62	255,000	193,000	55	01/12/23	01/02/23	
Cameroon (CFA Franc(XAF))							
Yaounde	211	126,000	94,500	64	01/12/23	01/08/23	
Yaounde (Hotel Hilton)	329	197,000	148,000	53	01/12/23	01/08/23	<u>1</u>
Douala	194	116,000	87,000	60	01/12/23	01/08/23	
Kribi	174	104,000	78,000	59	01/12/23	01/08/23	
Elsewhere	117	70,300	52,700	60	01/12/23	01/08/23	
Canada (Canadian Dollar)							
Ottawa	397	540	405	65	01/12/23	01/09/22	
Calgary	299	407	305	65	01/12/23	01/09/22	
Montreal	361	492	369	65	01/12/23	01/09/22	
Toronto	397	540	405	68	01/12/23	01/09/22	
Vancouver	397	540	405	67	01/12/23	01/09/22	
Elsewhere	284	387	290	64	01/12/23	01/09/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cape Verde (CV Escudo)							
Praia	183	18,400	13,800	53	01/12/23	01/08/23	
Boa Vista Island	192	19,300	14,500	53	01/12/23	01/08/23	
Boa Vista Island (Riu Karamboa)	209	21,000	15,800	87	01/12/23	01/08/23	<u>1,7</u>
Mindelo	178	17,900	13,400	50	01/12/23	01/08/23	
Santa Maria (Sal)	252	25,300	19,000	61	01/12/23	01/08/23	
Santiago (Oasis Tarrafal Alfundega)	205	20,600	15,500	56	01/12/23	01/08/23	<u>1</u>
Santo Antao (Chateau Georgette)	237	23,800	17,900	59	01/12/23	01/08/23	<u>1</u>
Elsewhere	118	11,900	8,930	46	01/12/23	01/08/23	
Cayman Islands (CaymanI. Dollar)							
All Areas (1 Dec. - 30 Apr.)	411	337	253	65	01/11/18	01/11/18	
All Areas (1 May - 30 Nov.)	351	288	216	61	01/11/18	01/11/18	
Central African Rep. (CFA Franc(XAF))							
Bangui	192	115,000	86,300	47	01/12/23	01/04/21	
Bangui (Ledger Plaza)	287	172,000	129,000	65	01/12/23	01/04/21	<u>1</u>
Berberati	66	39,700	29,800	50	01/12/23	01/04/21	
Elsewhere	61	36,200	27,200	30	01/12/23	01/04/21	
Chad (CFA Franc(XAF))							
N'djamena	159	95,400	71,600	59	01/12/23	01/02/18	
N'Djaména (Hilton, La Residence, Radisson Blu)	254	152,000	114,000	58	01/12/23	01/02/18	<u>1</u>
Elsewhere	119	71,300	53,500	49	01/12/23	01/02/18	
Chile (Chilean Peso)							
Santiago	263	229,000	171,000	60	01/12/23	01/03/23	
Santiago (Mandarin Oriental)	610	531,000	398,000	77	01/12/23	01/03/23	<u>1</u>
Santiago (Ritz Carlton)	473	412,000	309,000	74	01/12/23	01/03/23	<u>1</u>
Vina del Mar (Pullman Vina del Mar Enjoy, Sheraton Miramar)	332	289,000	217,000	73	01/12/23	01/03/23	<u>1</u>
Elsewhere	224	195,000	146,000	57	01/12/23	01/03/23	
China (Renminbi)							
Beijing	237	1,690	1,270	61	01/12/23	01/12/22	
Changsha	176	1,250	940	47	01/12/23	01/12/22	
Chengdu	200	1,430	1,070	62	01/12/23	01/12/22	
Dalian	171	1,220	910	62	01/12/23	01/12/22	
Guangzhou	205	1,460	1,100	54	01/12/23	01/12/22	
Guiyang	162	1,160	870	66	01/12/23	01/12/22	

Note: Country and Duty station notes are present at the end of the report.
Pg 13 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Haikou	183	1,300	980	57	01/12/23	01/12/22	
Hangzhou	214	1,530	1,150	55	01/12/23	01/12/22	
Jinan	175	1,250	930	58	01/12/23	01/12/22	
Kunming	152	1,080	810	56	01/12/23	01/12/22	
Qingdao	198	1,410	1,060	59	01/12/23	01/12/22	
Sanya	206	1,470	1,110	55	01/12/23	01/12/22	
Shanghai	268	1,910	1,430	60	01/12/23	01/12/22	
Shenyang	158	1,130	850	59	01/12/23	01/12/22	
Shenzhen	213	1,520	1,140	60	01/12/23	01/12/22	
Tianjin	177	1,260	950	59	01/12/23	01/12/22	
Wu Han	180	1,280	960	55	01/12/23	01/12/22	
Xi'An	178	1,270	960	58	01/12/23	01/12/22	
Xiamen	198	1,410	1,060	59	01/12/23	01/12/22	
Elsewhere	156	1,110	830	56	01/12/23	01/12/22	
China, Hong Kong (HongKong Dollar)							
Hong Kong (SAR)	269	2,100	1,580	69	01/12/23	01/12/22	
China, Macau (Pataca)							
Macau (SAR)	167	1,340	1,010	68	01/12/23	01/12/22	
Colombia (Colombian Peso)							
Bogota	125	501,000	376,000	77	01/12/23	01/11/22	
Barranquilla	85	341,000	256,000	72	01/12/23	01/11/22	
Bucaramanga	85	338,000	254,000	71	01/12/23	01/11/22	
Buenaventura	78	311,000	233,000	68	01/12/23	01/11/22	
Cali	97	386,000	290,000	74	01/12/23	01/11/22	
Cartagena	122	488,000	366,000	76	01/12/23	01/11/22	
Medellin	110	438,000	329,000	74	01/12/23	01/11/22	
Paipa	100	400,000	300,000	75	01/12/23	01/11/22	
Riohacha	83	330,000	248,000	70	01/12/23	01/11/22	
San Andres	108	431,000	323,000	73	01/12/23	01/11/22	
Santa Marta	82	327,000	245,000	70	01/12/23	01/11/22	
Villa de Leyva	92	366,000	275,000	72	01/12/23	01/11/22	
Villavicencio	78	310,000	233,000	68	01/12/23	01/11/22	
Elsewhere	71	285,000	214,000	65	01/12/23	01/11/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Comoros (Comoros Franc)							
Moroni	258	116,000	87,000	50	01/12/23	01/12/23	
Elsewhere	200	89,900	67,400	50	01/12/23	01/12/23	
Congo (CFA Franc(XAF))							
Brazzaville	309	185,000	139,000	54	01/12/23	01/02/23	
Brazzaville (Radisson Blu)	366	219,000	164,000	64	01/12/23	01/02/23	<u>1</u>
Dolisie	221	132,000	99,000	76	01/12/23	01/02/23	
Kintele (Grand Hotel de Kintele)	231	138,000	104,000	58	01/12/23	01/02/23	<u>1</u>
Ollombo (Pefaco Hotel Alima Palace)	540	324,000	243,000	60	01/12/23	01/02/23	<u>1</u>
Owando	174	104,000	78,000	52	01/12/23	01/07/19	
Pointe-Noire	282	169,000	127,000	61	01/12/23	01/03/23	
Pointe-Noire (Villa Madiba)	471	282,000	212,000	71	01/12/23	01/03/23	<u>1</u>
Elsewhere	127	75,700	56,800	66	01/12/23	01/02/23	
Congo, Dem. Rep. (Franc Congolais)							
Kinshasa	231	573,000	429,000	58	01/12/23	01/09/21	
Kinshasa (Fleuve Congo)	483	1,198,000	898,000	64	01/12/23	01/09/21	<u>1</u>
Kinshasa (Kin Plaza Arjaan, Pullman Grand)	373	925,000	695,000	64	01/12/23	01/09/21	<u>1</u>
Bandundu	144	357,000	268,000	61	01/12/23	01/09/19	
Boma	157	389,000	293,000	57	01/12/23	01/09/19	
Bukavu	199	494,000	370,000	66	01/12/23	01/09/21	
Bunia	150	372,000	280,000	63	01/12/23	01/09/19	
Goma	205	509,000	382,000	60	01/12/23	01/09/19	
Kananga	167	414,000	310,000	69	01/12/23	01/09/19	
Kindu	178	442,000	332,000	59	01/12/23	01/09/19	
Kisangani	175	434,000	325,000	60	01/12/23	01/09/19	
Kolwezi	220	546,000	409,000	64	01/12/23	01/09/19	
Lubumbashi	213	528,000	397,000	63	01/12/23	01/09/21	
Matadi	183	454,000	340,000	58	01/12/23	01/09/19	
Mbandaka	150	372,000	280,000	62	01/12/23	01/09/19	
Mbuji-Mayi	175	434,000	325,000	73	01/12/23	01/09/21	
Zongo (Seli Safari Zongo)	253	628,000	471,000	59	01/12/23	01/04/15	<u>1</u>
Elsewhere	141	350,000	263,000	58	01/12/23	01/04/15	
Cook Islands (NZE Dollar)							
Rarotonga	335	550	409	70	01/12/23	01/08/23	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Aitutaki (Aitutaki Village)	580	940	710	74	01/12/23	01/08/23	<u>1</u>
Elsewhere	216	352	264	70	01/12/23	01/08/23	
Costa Rica (COS Colon)							
San Jose	231	123,000	91,800	59	01/12/23	01/04/20	
San Jose (Real InterContinental)	407	216,000	162,000	66	01/12/23	01/04/20	<u>1</u>
Guanacaste	231	123,000	91,800	67	01/12/23	01/04/20	
Heredia	214	114,000	85,400	47	01/12/23	01/04/20	
Limon	257	136,000	102,000	53	01/12/23	01/04/20	
Puntarenas	269	143,000	107,000	72	01/12/23	01/04/20	
Elsewhere	144	76,400	57,300	61	01/12/23	01/04/20	
Cote d Ivoire (CFA Franc(XOF))							
Abidjan	187	112,000	84,000	57	01/12/23	01/12/21	
Abidjan (Azalai and Tiama)	303	181,000	136,000	63	01/12/23	01/12/21	<u>1</u>
Abidjan (Movenpick)	394	236,000	177,000	61	01/12/23	01/12/21	<u>1</u>
Abidjan (Novotel, Pullman, Radisson Blu, Sofitel Ivoire)	359	215,000	161,000	60	01/12/23	01/12/21	<u>1</u>
Abidjan (Seen Hotel Abidjan Plateau)	241	144,000	108,000	56	01/12/23	01/12/21	<u>1</u>
Assinie	222	133,000	99,800	56	01/12/23	01/12/21	
Assinie (Coucoue Lodge)	318	190,000	143,000	50	01/12/23	01/12/21	<u>1</u>
Grand Bassam	161	96,400	72,300	51	01/12/23	01/12/21	
Grand Bassam (Golden Palace)	234	140,000	105,000	64	01/12/23	01/12/21	<u>1</u>
San Pedro (Sophia)	159	94,900	71,200	42	01/12/23	01/12/21	<u>1</u>
Yamoussoukro (Hotel les Parlementaires, President)	206	123,000	92,300	43	01/12/23	01/12/21	<u>1</u>
Elsewhere	140	83,500	62,600	52	01/12/23	01/12/21	
Croatia, Republic of (Euro)							
Zagreb	344	314	235	47	01/12/23	01/06/22	
Zagreb (Esplanade)	429	391	294	54	01/12/23	01/06/22	<u>1</u>
Brijuni	215	196	147	59	01/12/23	01/06/22	
Dubrovnik	328	299	224	56	01/12/23	01/06/22	
Opatija	337	307	231	48	01/12/23	01/06/22	
Sibenik	289	264	198	54	01/12/23	01/06/22	
Split	322	294	221	61	01/12/23	01/06/22	
Zadar	287	262	196	53	01/12/23	01/06/22	
Elsewhere	209	191	143	63	01/12/23	01/06/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cuba (Cuban Peso)							
							<u>3</u>
Havana	256	6,140	6,140	70	01/02/22	01/06/19	
Cienfuegos	175	4,200	4,200	71	01/02/22	01/06/19	
Santiago de Cuba (Melia Santiago)	327	7,850	7,850	72	01/02/22	01/06/19	<u>1</u>
Varadero	222	5,330	5,330	87	01/02/22	01/06/19	<u>7</u>
Elsewhere	110	2,640	2,640	60	01/02/22	01/06/19	
Curacao (N.A. Gulder)							
All Areas (15 April - 15 December)	294	530	396	55	01/08/22	01/09/18	
All Areas (16 December - 14 April)	322	580	433	58	01/08/22	01/09/18	
Cyprus (Euro)							
Nicosia	208	190	143	50	01/12/23	01/09/19	
Larnaca, Limassol, Pafos	263	240	180	52	01/12/23	01/09/19	
Elsewhere	174	159	119	53	01/12/23	01/09/19	
Czech Republic (Czech Koruna)							
Prague	224	4,950	3,720	68	01/12/23	01/04/23	
Brno	171	3,780	2,830	69	01/12/23	01/04/23	
Cesky Krumlov	185	4,090	3,070	70	01/12/23	01/04/23	
Karlovy Vary	281	6,220	4,670	66	01/12/23	01/04/23	
Ostrava	164	3,630	2,720	69	01/12/23	01/04/23	
Elsewhere	125	2,770	2,080	69	01/12/23	01/04/23	
Denmark (Danish Krone)							
All Areas	375	2,550	1,910	57	01/12/23	01/04/22	
Djibouti (Djibouti Francs)							
Djibouti	255	45,100	33,800	56	01/06/23	01/06/23	
Djibouti (Kempinski)	415	73,500	55,100	65	01/06/23	01/06/23	<u>1</u>
Djibouti (Sheraton)	364	64,400	48,300	62	01/06/23	01/06/23	<u>1</u>
Tadjourah (Gadileh Resort)	241	42,600	32,000	59	01/06/23	01/06/23	<u>1</u>
Elsewhere	115	20,400	15,300	56	01/06/23	01/06/23	
Dominica (E.C. Dollar)							
All Areas	520	1,400	1,050	73	01/03/23	01/03/23	
Dominican Republic (Dominican Peso)							
Santo Domingo	243	13,800	10,300	56	01/12/23	01/02/22	
Barahona	110	6,240	4,710	62	01/12/23	01/02/22	
Barahona (Casa Bonita Tropical Lodge)	465	26,400	19,800	87	01/12/23	01/02/22	<u>1,7</u>

Note: Country and Duty Station notes are present at the end of the report.
Pg 17 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Bavaro/Punta Cana	334	18,900	14,200	57	01/12/23	01/02/22		
Bayanhibe	169	9,580	7,200	87	01/12/23	01/02/22	<u>7</u>	
Boca Chica (formerly East Santo Domingo)	216	12,200	9,190	69	01/12/23	01/02/22		
Constanza	85	4,820	3,630	66	01/12/23	01/02/22		
Jarabacoa	86	4,880	3,690	60	01/12/23	01/02/22		
Juan Dolio	173	9,810	7,370	87	01/12/23	01/02/22	<u>7</u>	
Juan Dolio (Casa Hemingway)	385	21,800	16,400	61	01/12/23	01/02/22	<u>1</u>	
La Romana	182	10,300	7,770	87	01/12/23	01/02/22	<u>7</u>	
La Romana (Bahia Principe, Dreams Dominicanus, Hilton)	300	17,000	12,800	87	01/12/23	01/02/22	<u>1,7</u>	
Montecristi	180	10,200	7,660	74	01/12/23	01/02/22		
Puerto Plata	184	10,400	7,830	87	01/12/23	01/02/22	<u>7</u>	
Samana	183	10,400	7,770	87	01/12/23	01/02/22	<u>7</u>	
Samana (Gran Paradise)	440	25,000	18,700	87	01/12/23	01/02/22	<u>1,7</u>	
Santiago	212	12,000	9,020	77	01/12/23	01/02/22		
Elsewhere	73	4,140	3,120	43	01/12/23	01/02/22		
Ecuador (US Dollar)								
Quito	198	198	149	52	01/06/23	01/06/23		
Cuenca	182	182	137	54	01/06/23	01/06/23		
Galapagos	323	323	242	61	01/06/23	01/06/23		
Guayaquil	213	213	160	46	01/06/23	01/06/23		
Ibarra	122	122	92	62	01/06/23	01/06/23		
Manta	161	161	121	56	01/06/23	01/06/23		
Santo Domingo	161	161	121	46	01/06/23	01/06/23		
Elsewhere	117	117	88	51	01/06/23	01/06/23		
Egypt (Egyptian Pound)								
Cairo	305	9,420	7,080	60	01/12/23	01/10/22		
Alamein	416	12,900	9,640	87	01/12/23	01/10/22	<u>7</u>	
Alexandria	272	8,400	6,300	60	01/12/23	01/10/22		
Aswan	276	8,530	6,400	47	01/12/23	01/10/22		
Aswan (Sofitel Legend Old Cataract)	372	11,500	8,620	87	01/12/23	01/10/22	<u>1,7</u>	
Dahab	214	6,610	4,970	87	01/12/23	01/10/22	<u>7</u>	
Dahab (Casa d'Or)	328	10,100	7,600	87	01/12/23	01/10/22	<u>1,7</u>	
Dahab (Jaz Dahabeya)	610	18,800	14,200	86	01/12/23	01/10/22	<u>1,7</u>	
Ein El Sokhna	273	8,440	6,330	69	01/12/23	01/10/22		

Note: Country and Dutystation notes are present at the end of the report.
Pg 18 / 59

International Civil Service Commission

DSA Circular Report
Reference:ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
El Gouna	421	13,000	9,760	70	01/12/23	01/10/22	
El Gouna (Ancient Sands & Labranda)	479	14,800	11,100	72	01/12/23	01/10/22	<u>1</u>
El Gouna (Sheraton Miramar)	540	16,700	12,500	80	01/12/23	01/10/22	<u>1</u>
Hurghada	260	8,030	6,030	87	01/12/23	01/10/22	
Luxor	210	6,490	4,880	87	01/12/23	01/10/22	<u>7</u>
Luxor (Sofitel Winter Palace)	510	15,800	11,800	62	01/12/23	01/10/22	<u>1</u>
Marsa Allam	257	7,940	5,960	87	01/12/23	01/10/22	<u>7</u>
Sahl Hasheesh (Baron Palace)	435	13,400	10,100	87	01/12/23	01/10/22	<u>1,7</u>
Sahl Hasheesh (Oberoi Beach Resort)	370	11,400	8,590	47	01/12/23	01/10/22	<u>1</u>
Sharm El Sheikh	259	8,000	5,990	60	01/12/23	01/10/22	
Sharm El Sheikh (Rixos Premium Sea Gate)	440	13,600	10,200	87	01/12/23	01/10/22	<u>1,7</u>
Sharm El Sheikh (Rixos Sharm El Sheikh)	427	13,200	9,890	87	01/12/23	01/10/22	<u>1,7</u>
Elsewhere	196	6,060	4,540	73	01/12/23	01/10/22	
El Salvador (US Dollar)							
San Salvador	235	235	176	56	01/11/22	01/11/22	
Elsewhere	144	144	108	53	01/11/22	01/11/22	
Equatorial Guinea (CFA Franc(XAF))							
Malabo	232	139,000	104,000	67	01/12/23	01/01/21	
Malabo (Hilton)	436	261,000	196,000	72	01/12/23	01/01/21	<u>1</u>
Malabo (Sofitel Sipopo)	580	346,000	260,000	62	01/12/23	01/01/21	<u>1</u>
Malabo (Tres de Agosto)	328	196,000	147,000	66	01/12/23	01/01/21	<u>1</u>
Bata	231	138,000	104,000	63	01/12/23	01/01/21	
Djibloho	246	147,000	110,000	73	01/12/23	01/01/21	
Mongomo	232	139,000	104,000	65	01/12/23	01/01/21	
Elsewhere	157	94,200	70,700	51	01/12/23	01/01/21	
Eritrea (Nafka)							
Asmara	159	2,380	1,790	45	01/10/23	01/10/23	
Assab	120	1,800	1,350	51	01/10/23	01/10/23	
Massawa	161	2,420	1,820	43	01/10/23	01/10/23	
Elsewhere	115	1,720	1,720	38	01/10/23	01/10/23	
Estonia (Euro)							
All Areas	299	273	205	44	01/12/23	01/08/23	
Eswatini (Lilangeni)							
Mbabane	135	2,510	1,880	65	01/12/23	01/05/20	

Note: Country and Duty Station notes are present at the end of the report.
Pg 19 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Ezulwini	153	2,840	2,130	61	01/12/23	01/05/20	
Manzini	113	2,100	1,580	62	01/12/23	01/05/20	
Piggs Peak	111	2,060	1,550	64	01/12/23	01/05/20	
Elsewhere	94	1,740	1,310	62	01/12/23	01/05/20	
Ethiopia (Ethiopian Birr)							
Addis Ababa	209	11,600	8,730	65	15/11/23	01/10/20	
Addis Ababa (Hilton)	353	19,600	14,700	63	15/11/23	01/10/20	1
Addis Ababa (Marriott Executive Apartments)	345	19,200	14,400	62	15/11/23	01/10/20	1
Addis Ababa (Radisson Blu)	284	15,800	11,800	62	15/11/23	01/10/20	1
Addis Ababa (Sheraton)	484	26,900	20,200	67	15/11/23	01/10/20	1
Addis Ababa (Skylight)	359	20,000	15,000	62	15/11/23	01/10/20	1
Adama (Safari Lodge)	83	4,620	3,450	54	15/11/23	01/10/20	1
Bahir Dar	86	4,780	3,610	61	15/11/23	01/10/20	
Bahir Dar (Kuriftu)	188	10,500	7,840	67	15/11/23	01/10/20	1
Bishoftu (Kuriftu)	148	8,230	6,170	62	15/11/23	01/10/20	1
Hawassa (Haile Resort)	141	7,840	5,890	60	15/11/23	01/10/20	1
Jijiga (ZM International)	125	6,950	5,230	39	15/11/23	01/10/20	1
Mekele (Planet)	135	7,510	5,620	63	15/11/23	01/10/20	1
Elsewhere	74	4,110	3,110	53	15/11/23	01/10/20	
Fiji (Fiji Dollar)							
Suva	227	510	383	58	01/12/23	01/02/18	
Suva (Grand Pacific Hotel)	453	1,020	770	69	01/12/23	01/02/18	1
Coral Coast	276	620	465	59	01/12/23	01/02/18	
Denarau (Hilton)	510	1,150	860	69	01/12/23	01/02/18	1
Denarau (Radisson, Sheraton, Sofitel, Westin)	373	840	630	57	01/12/23	01/02/18	1
Nadi	163	366	275	53	01/12/23	01/02/18	
Pacific Harbour	207	466	350	62	01/12/23	01/02/18	
Elsewhere	131	295	221	57	01/12/23	01/02/18	
Finland (Euro)							
Helsinki	333	304	228	57	01/12/23	01/04/23	
Elsewhere	299	273	205	58	01/12/23	01/04/23	
France (Euro)							
Paris	387	353	265	62	01/12/23	01/01/23	
Elsewhere	360	328	246	59	01/12/23	01/02/23	

Note: Country and Duty Station notes are present at the end of the report.
Pg 20 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Gabon (CFA Franc(XAF))							
Libreville	237	142,000	107,000	64	01/12/23	01/09/22	
Libreville (Fly)	433	259,000	194,000	60	01/12/23	01/09/22	<u>1</u>
Libreville (Le Cristal)	374	224,000	168,000	65	01/12/23	01/09/22	<u>1</u>
Libreville (Nomad)	495	296,000	222,000	63	01/12/23	01/09/22	<u>1</u>
Libreville (Park Inn by Radisson)	373	223,000	167,000	65	01/12/23	01/09/22	<u>1</u>
Libreville (Radisson Blu Okoume Palace)	483	289,000	217,000	63	01/12/23	01/09/22	<u>1</u>
Francesville	191	114,000	85,500	56	01/12/23	01/09/22	
Lambarene	160	95,800	71,900	60	01/12/23	01/09/22	
Nyonie (Chez Beti)	251	150,000	113,000	87	01/12/23	01/09/22	<u>1,7</u>
Oyem	162	96,800	72,600	62	01/12/23	01/09/22	
Pointe Denis (La Baie Des Tortues)	384	230,000	173,000	87	01/12/23	01/09/22	<u>1,7</u>
Port Gentil	313	187,000	140,000	62	01/12/23	01/09/22	
Elsewhere	125	75,000	56,300	54	01/12/23	01/09/22	
Gambia (Gambian Dalasi)							
Banjul	194	12,200	9,210	70	01/12/23	01/11/19	
Banjul (Coco Ocean Hotel)	266	16,800	12,600	60	01/12/23	01/11/19	<u>1</u>
Banjul (Meeting Point)	267	16,800	12,600	74	01/12/23	01/11/19	<u>1</u>
Kanilai	83	5,230	3,910	52	01/12/23	01/11/19	
Serrekunda (Sunprime Tamala Beach)	243	15,300	11,500	67	01/12/23	01/11/19	<u>1</u>
Tendaba	70	4,410	3,340	69	01/12/23	01/11/19	
Elsewhere	46	2,900	2,210	63	01/12/23	01/11/19	
Georgia, Republic of (Georgian Lari)							
Tbilisi	199	540	404	56	01/12/23	01/11/23	
Tbilisi (Radisson Blu Iveria, Sheraton Metechi Palace)	244	660	496	63	01/12/23	01/11/23	<u>1</u>
Tbilisi (Stamba)	296	800	600	70	01/12/23	01/11/23	<u>1</u>
Batumi (May-October)	232	630	472	63	01/12/23	01/11/23	<u>1</u>
Batumi (November-April)	187	510	380	57	01/12/23	01/11/23	<u>1</u>
Kobuleti (Castelo Mare)	395	1,070	800	71	01/12/23	01/11/23	<u>1</u>
Elsewhere	172	467	350	58	01/12/23	01/11/23	
Germany (Euro)							
Berlin	306	279	209	52	01/12/23	01/07/23	
Berlin (Hilton)	420	383	287	61	01/12/23	01/07/23	<u>1</u>
Berlin (Hotel de Rome)	453	413	310	58	01/12/23	01/07/23	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.
Pg 21 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bonn	294	268	201	51	01/12/23	01/07/23	
Hamburg	356	325	244	55	01/12/23	01/07/23	
Munich (Bayeridcher Hof) (Sep)	870	790	590	71	01/12/23	01/07/23	1
Munich (Bayerischer Hof) (Oct-Aug)	540	492	369	61	01/12/23	01/07/23	1
Munich (Oct-Aug)	401	366	275	61	01/12/23	01/07/23	
Munich (September)	490	447	335	66	01/12/23	01/07/23	
Elsewhere	292	266	200	53	01/12/23	01/07/23	
Ghana (New Cedi)							
Accra	301	3,600	2,700	61	01/12/23	01/12/21	
Accra (Kempinski)	460	5,500	4,120	65	01/12/23	01/12/21	1
Akosombo	256	3,060	2,290	58	01/12/23	01/12/21	
Elsewhere	204	2,440	1,830	59	01/12/23	01/12/21	
Gibraltar (Gibraltar Pound)							
All Areas	194	153	115	63	01/12/23	01/04/20	
Greece (Euro)							
Athens	273	249	187	56	01/12/23	01/09/22	
Thessaloniki	192	175	131	46	01/12/23	01/09/22	
Elsewhere	172	157	118	55	01/12/23	01/09/22	
Grenada (E.C. Dollar)							
All Areas (15 Dec.-15 Apr.)	359	970	730	75	01/03/23	01/03/23	
All Areas (16 Apr.-14 Dec.)	304	820	620	73	01/03/23	01/03/23	
Guam (US Dollar)							
All Areas	266	266	200	57	01/04/20	01/04/20	
Guatemala (Quetzal(es))							
Guatemala City	229	1,790	1,350	62	01/12/23	01/08/23	
Antigua	247	1,930	1,450	64	01/12/23	01/08/23	
Livingston (Villa Caribe)	162	1,270	960	59	01/12/23	01/08/23	1
Panajachel (Porta Hotel del Lago)	212	1,660	1,240	63	01/12/23	01/08/23	1
Peten	128	1,000	750	60	01/12/23	01/08/23	
Quetzaltenango (Latam Hotel)	141	1,100	830	64	01/12/23	01/08/23	1
Quetzaltenango (Pensión Bonifaz)	177	1,390	1,040	64	01/12/23	01/08/23	1
Elsewhere	124	970	730	60	01/12/23	01/08/23	
Guinea (Guinean Franc)							
Conakry	250	2,126,000	1,599,000	63	15/11/23	01/03/23	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Conakry (Kaloum)	396	3,368,000	2,526,000	72	15/11/23	01/03/23	<u>1</u>
Conakry (Noom)	297	2,526,000	1,897,000	67	15/11/23	01/03/23	<u>1</u>
Conakry (Palm Camayenne)	451	3,836,000	2,875,000	71	15/11/23	01/03/23	<u>1</u>
Elsewhere	167	1,420,000	1,063,000	59	15/11/23	01/03/23	
Guinea Bissau (CFA Franc(XOF))							
Bissau	126	75,100	56,300	59	01/12/23	01/12/22	
Bissau (Bissau Royal)	199	119,000	89,300	64	01/12/23	01/12/22	<u>1</u>
Bissau (CEIBA)	237	142,000	107,000	64	01/12/23	01/12/22	<u>1</u>
Bissau (Hala)	239	143,000	107,000	60	01/12/23	01/12/22	<u>1</u>
Bubaque (Ponta Anchaca)	162	97,200	72,900	87	01/12/23	01/12/22	<u>1,7</u>
Elsewhere	90	54,000	40,500	56	01/12/23	01/12/22	
Guyana (Guyana Dollar)							
Georgetown	252	52,700	39,600	66	01/12/23	01/12/23	
Georgetown (Adel Resort)	376	78,700	59,000	87	01/12/23	01/12/23	<u>1,7</u>
Georgetown (Guyana Marriott)	660	138,000	104,000	77	01/12/23	01/12/23	<u>1</u>
Georgetown (Pegasus Hotel)	500	105,000	78,500	75	01/12/23	01/12/23	<u>1</u>
Anna Regina	199	41,700	31,200	87	01/12/23	01/12/23	<u>7</u>
Annai (Rockview Lodge)	363	76,000	57,000	87	01/12/23	01/12/23	<u>1,7</u>
Corriverton	191	40,000	30,000	49	01/12/23	01/12/23	
Lethem /Rupununi	172	36,000	27,000	87	01/12/23	01/12/23	<u>7</u>
New Amsterdam	161	33,600	25,200	62	01/12/23	01/12/23	
Elsewhere	147	30,700	23,000	55	01/12/23	01/12/23	
Haiti (Gourde)							
Port-Au-Prince	246	32,600	24,500	59	01/12/23	01/11/22	
Port-au-Prince (Karibe)	320	42,400	31,800	62	01/12/23	01/11/22	<u>1</u>
Port-au-Prince (Marriott)	384	50,900	38,200	66	01/12/23	01/11/22	<u>1</u>
Cap Haitien	223	29,600	22,100	59	01/12/23	01/11/22	
Cote des Arcadins	275	36,500	27,300	63	01/12/23	01/11/22	
Jacmel	190	25,200	19,000	53	01/12/23	01/11/22	
Elsewhere	173	22,900	17,200	54	01/12/23	01/11/22	
Honduras (Lempira)							
Tegucigalpa	199	4,880	3,650	71	01/12/23	01/12/22	
La Ceiba	146	3,580	2,700	72	01/12/23	01/12/22	
Roatan	316	7,740	5,810	70	01/12/23	01/11/21	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
San Pedro Sula	196	4,800	3,600	74	01/12/23	01/12/22	
Elsewhere	127	3,110	2,330	67	01/12/23	01/12/22	
Hungary (Forint)							
Budapest	261	90,000	67,600	62	01/12/23	01/06/22	
Visegrad	233	80,400	60,400	70	01/12/23	01/06/22	
Elsewhere	169	58,300	43,800	67	01/12/23	01/06/22	
Iceland (Iceland Krona)							
All Areas (May - Sept)	325	44,600	33,500	63	01/12/23	01/08/20	
All Areas (Oct.- Apr.)	254	34,900	26,200	56	01/12/23	01/08/20	
India (Indian Rupee)							
Delhi / NCR (April - August)	211	17,600	13,200	59	01/12/23	01/06/23	<u>48</u>
Delhi / NCR (September - March)	234	19,500	14,600	61	01/12/23	01/06/23	<u>48</u>
Delhi / NCR (Special Hotels)	368	30,700	23,000	61	01/12/23	01/06/23	<u>1,12</u>
Bengaluru	217	18,100	13,600	67	01/12/23	01/06/23	
Chennai	191	15,900	11,900	62	01/12/23	01/06/23	
Goa	271	22,600	17,000	66	01/12/23	01/06/23	
Hyderabad	192	16,000	12,000	61	01/12/23	01/06/23	
Jaipur	181	15,100	11,300	60	01/12/23	01/06/23	
Jaipur (Jai Mahal Palace, Leela Palace, Taj Amer)	461	38,400	28,800	64	01/12/23	01/06/23	<u>1</u>
Kolkata	192	16,000	12,000	62	01/12/23	01/06/23	
Mumbai	206	17,200	12,900	55	01/12/23	01/06/23	
Mumbai (Special hotels)	335	27,900	20,900	64	01/12/23	01/06/23	<u>1,20</u>
Pune	185	15,400	11,600	61	01/12/23	01/06/23	
Srinagar	223	18,600	14,000	73	01/12/23	01/06/23	
Srinagar (Lalit Grand Palace & Vivanta Dalview)	570	47,700	35,800	71	01/12/23	01/06/23	<u>1</u>
Elsewhere	155	12,900	9,680	60	01/12/23	01/06/23	
Indonesia (Rupiah)							
Jakarta	222	3,417,000	2,570,000	54	01/12/23	01/11/23	
Jakarta (Fairmont, Ritz Carlton)	439	6,756,000	5,063,000	67	01/12/23	01/11/23	<u>1</u>
Jakarta (Kempinski)	391	6,017,000	4,509,000	65	01/12/23	01/11/23	<u>1</u>
Jakarta (Mandarin Oriental)	393	6,048,000	4,540,000	65	01/12/23	01/11/23	<u>1</u>
Jakarta (Shangri-la)	308	4,740,000	3,555,000	61	01/12/23	01/11/23	<u>1</u>
Jakarta (Westin)	456	7,018,000	5,263,000	67	01/12/23	01/11/23	
Bandung	136	2,093,000	1,570,000	52	01/12/23	01/11/23	

Note: Country and Duty Station notes are present at the end of the report.
Pg 24 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bogor City	135	2,078,000	1,554,000	60	01/12/23	01/11/23	
Denpasar and Badung Regency	151	2,324,000	1,739,000	69	01/12/23	01/11/23	54
Jayapura	144	2,216,000	1,662,000	65	01/12/23	01/11/23	
Manado	130	2,001,000	1,508,000	71	01/12/23	01/11/23	
Medan	130	2,001,000	1,508,000	64	01/12/23	01/11/23	
Nusa Dua (Ayodya, Novotel)	285	4,386,000	3,293,000	62	01/12/23	01/11/23	1
Nusa Dua (Bali Nusa Dua)	318	4,894,000	3,678,000	65	01/12/23	01/11/23	1
Nusa Dua (Courtyard Marriott)	272	4,186,000	3,140,000	56	01/12/23	01/11/23	1
Nusa Dua (Grand Hyatt)	455	7,002,000	5,248,000	68	01/12/23	01/11/23	1
Nusa Dua (Melia Bali, Westin)	412	6,341,000	4,756,000	66	01/12/23	01/11/23	1
Nusa Dua (Merusaka)	380	5,848,000	4,386,000	68	01/12/23	01/11/23	1
Nusa Dua (Sofitel, Nusa Dua Beach)	500	7,695,000	5,771,000	73	01/12/23	01/11/23	1
Nusa Dua (The Laguna)	540	8,311,000	6,233,000	74	01/12/23	01/11/23	1
Senggigi	187	2,878,000	2,155,000	66	01/12/23	01/11/23	
Surabaya	143	2,201,000	1,647,000	53	01/12/23	01/11/23	
Yogyakarta	159	2,447,000	1,831,000	63	01/12/23	01/11/23	
Elsewhere	118	1,816,000	1,370,000	61	01/12/23	01/11/23	
Iran (Iranian Rial)							
Tehran	177	66,909,000	50,276,000	66	01/12/23	01/03/23	
Bandar Abbas	146	55,191,000	41,582,000	64	01/12/23	01/03/23	
Esfahan	142	53,679,000	40,448,000	67	01/12/23	01/03/23	
Kashan (Sarayeh Ameriha)	169	63,885,000	48,008,000	68	01/12/23	01/03/23	1
Kerman (Pars)	138	52,166,000	39,314,000	64	01/12/23	01/03/23	1
Kish	217	82,030,000	61,617,000	67	01/12/23	01/03/23	
Mashad	158	59,727,000	44,984,000	65	01/12/23	01/03/23	
Orumiyeh	130	49,142,000	37,046,000	63	01/12/23	01/03/23	
Shiraz	149	56,325,000	42,338,000	66	01/12/23	01/03/23	
Elsewhere	118	44,606,000	33,644,000	63	01/12/23	01/03/23	
Iraq (Iraqi Dinar)							
Baghdad	278	364,000	274,000	63	01/03/23	01/07/22	
Baghdad (Babylon Rotana)	346	453,000	341,000	65	01/03/23	01/07/22	1
Basra	219	287,000	215,000	87	01/03/23	01/07/22	7
Dohuk	239	313,000	234,000	57	01/03/23	01/07/22	
Erbil	179	234,000	176,000	54	01/03/23	01/07/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Erbil (Divan)	492	645,000	483,000	66	01/03/23	01/07/22	<u>1</u>
Erbil (Rotana)	374	490,000	368,000	64	01/03/23	01/07/22	<u>1</u>
Elsewhere	174	228,000	172,000	59	01/03/23	01/07/22	
Ireland (Euro)							
All Areas	316	288	216	58	01/12/23	01/11/22	
Israel (Shekel)							
Tel Aviv	392	1,440	1,080	66	01/12/23	01/10/19	
Eilat	301	1,110	830	69	01/12/23	01/06/20	
Haifa	305	1,120	840	63	01/12/23	01/10/19	
Herzliya	281	1,040	780	70	01/12/23	01/06/20	
Tiberias	283	1,040	780	55	01/12/23	01/10/19	
Elsewhere	264	970	730	65	01/12/23	01/10/19	
Italy (Euro)							
Rome	375	342	257	54	01/12/23	01/08/23	
Bologna	313	285	214	53	01/12/23	01/08/23	
Florence	322	294	221	61	01/12/23	01/08/23	
Lampedusa (Sole Hotel) May-October	328	299	224	70	01/12/23	01/06/23	<u>1</u>
Milan	402	367	275	54	01/12/23	01/08/23	
Naples	422	385	289	55	01/12/23	01/08/23	
Palermo	341	311	233	50	01/12/23	01/08/23	
Trieste	286	261	196	44	01/12/23	01/08/23	
Turin	329	300	225	51	01/12/23	01/08/23	
Venice (April - October)	476	434	326	58	01/12/23	01/08/23	
Venice (November - March)	320	292	219	45	01/12/23	01/08/23	
Elsewhere	227	207	155	48	01/12/23	01/09/21	
Jamaica (Jamaican Dollar)							
Kingston	290	44,700	33,600	63	01/12/23	01/02/22	
Elsewhere (15 Dec. -15 Apr.)	368	56,800	42,600	87	01/12/23	01/02/22	<u>7</u>
Elsewhere (16 Apr. -14 Dec.)	331	51,100	38,300	87	01/12/23	01/02/22	<u>7</u>
Japan (Yen)							
Tokyo	275	40,600	30,500	61	01/12/23	01/02/23	
Tokyo (Cerulean Tower Tokyu, Imperial)	352	52,000	39,000	68	01/12/23	01/02/23	<u>1</u>
Tokyo (New Otani - The Main)	463	68,400	51,300	69	01/12/23	01/02/23	<u>1</u>
Tokyo (The Okura Tokyo - Prestige Tower)	550	80,500	60,400	68	01/12/23	01/02/23	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.
Pg 26 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Fukuoka	236	34,800	26,100	63	01/12/23	01/02/23	
Hiroshima, Nagoya	198	29,300	22,000	61	01/12/23	01/02/23	
Kobe	242	35,800	26,900	61	01/12/23	01/02/23	
Kyoto	249	36,700	27,500	60	01/12/23	01/02/23	
Osaka	206	30,400	22,800	54	01/12/23	01/02/23	
Osaka (Hilton Osaka)	381	56,200	42,200	64	01/12/23	01/02/23	1
Yokohama	209	30,800	23,100	55	01/12/23	01/02/23	
Yokohama (InterContinental)	305	45,100	33,800	61	01/12/23	01/02/23	1
Elsewhere	170	25,100	18,800	64	01/12/23	01/02/23	
Jerusalem (Shekel)							50
Jerusalem	279	1,030	770	59	01/12/23	01/08/20	
Jerusalem (American Colony)	412	1,520	1,140	67	01/12/23	01/08/20	1
Jerusalem (King David)	491	1,810	1,360	70	01/12/23	01/08/20	1
Jordan (Jordanian Dinar)							
Amman	242	171	128	55	01/04/23	01/04/23	
Amman (Ritz Carlton)	325	230	173	59	01/04/23	01/04/23	1
Amman (St. Regis)	295	209	157	60	01/04/23	01/04/23	1
Aqaba and Dead Sea	260	184	138	61	01/04/23	01/04/23	
Petra	243	172	129	62	01/04/23	01/04/23	
Elsewhere	145	103	77	59	01/04/23	01/04/23	
Kazakhstan (Tenge)							
Astana	211	96,700	72,400	60	01/12/23	01/02/23	
Astana (Ritz Carlton)	520	238,000	179,000	72	01/12/23	01/02/23	1
Astana (St. Regis Astana)	423	194,000	145,000	69	01/12/23	01/02/23	1
Aktau	157	72,000	54,100	54	01/12/23	01/02/23	
Aktobe	143	65,500	49,000	54	01/12/23	01/02/23	
Almaty	199	91,200	68,300	52	01/12/23	01/02/23	
Almaty (Ritz Carlton)	530	243,000	182,000	74	01/12/23	01/02/23	1
Atyrau	151	69,200	51,800	59	01/12/23	01/02/23	
Schuchinsk-Burabay	205	94,000	70,600	60	01/12/23	01/02/23	
Shymkent	146	66,900	50,400	52	01/12/23	01/02/23	
Turkestan	171	78,400	58,700	63	01/12/23	01/02/23	
Ust-Kamenogorsk	147	67,400	50,400	55	01/12/23	01/02/23	
Elsewhere	129	59,100	44,500	58	01/12/23	01/02/23	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Kenya (Kenyan Shilling)							
Nairobi	260	39,800	29,800	60	01/12/23	01/03/23	
Nairobi (Nairobi Serena)	362	55,400	41,600	65	01/12/23	01/03/23	<u>1</u>
Nairobi (Sankara, Kempinski)	357	54,600	41,000	63	01/12/23	01/03/23	<u>1</u>
Kisumu	170	26,000	19,600	57	01/12/23	01/03/23	
Kwale (Diamond Leisure Beach & Diana Reef Beach)	268	41,000	30,700	57	01/12/23	01/03/23	<u>1</u>
Masai Mara (Keekorok Lodge) August - December	396	60,600	45,400	71	01/12/23	01/03/23	<u>1</u>
Masai Mara (Keekorok Lodge) January-July	217	33,200	24,900	58	01/12/23	01/03/23	<u>1</u>
Masai Mara (Sarova Mara Game Camp)	253	38,700	29,100	87	01/12/23	01/03/23	<u>1</u>
Mombasa	239	36,600	27,400	58	01/12/23	01/03/23	
Naivasha	234	35,800	26,900	61	01/12/23	01/03/23	
Nakuru (Sarova Lion Hill Lodge)	161	24,600	18,500	87	01/12/23	01/03/23	<u>1,7</u>
Nanyuki	237	36,300	27,200	63	01/12/23	01/03/23	
Nyeri (White Rhino)	210	32,100	24,200	61	01/12/23	01/03/23	<u>1</u>
Shaba (Sarova Shaba Lodge)	150	22,900	17,300	87	01/12/23	01/03/23	<u>1,7</u>
Elsewhere	97	14,800	11,200	58	01/12/23	01/03/23	
Kiribati (AUL Dollar)							
Christmas Island	106	161	121	71	01/12/23	01/02/18	
All Other Areas	125	189	142	63	01/12/23	01/02/18	
Outer Islands	103	156	117	55	01/12/23	01/02/18	
Korea, Dem. Peo. of (N. Korean Won)							
Pyongyang	252	27,700	20,800	72	01/10/22	01/10/22	
Elsewhere	99	10,900	8,170	64	01/10/22	01/10/22	
Korea, Republic of (S. Korean Won)							
Seoul	235	303,000	227,000	58	01/12/23	01/11/22	
Seoul (Grand Hyatt)	590	756,000	567,000	52	01/12/23	01/11/22	<u>1</u>
Seoul (Grand Inter Continental Seoul Parnas)	890	1,140,000	855,000	58	01/12/23	01/11/22	<u>1</u>
Seoul (InterContinental Seoul COEX)	550	713,000	535,000	51	01/12/23	01/11/22	<u>1</u>
Seoul (Lotte)	710	910,000	683,000	49	01/12/23	01/11/22	<u>1</u>
Seoul (Millennium Hilton)	720	928,000	696,000	53	01/12/23	01/11/22	<u>1</u>
Seoul (The Plaza)	560	722,000	542,000	46	01/12/23	01/11/22	<u>1</u>
Seoul (The Shilla)	830	1,064,000	798,000	53	01/12/23	01/11/22	<u>1</u>
Cheju Island	283	364,000	273,000	54	01/12/23	01/11/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cheju Island (Grand Hyatt)	560	727,000	545,000	54	01/12/23	01/11/22	<u>1</u>
Cheju Island (Ramada Plaza)	408	525,000	394,000	54	01/12/23	01/11/22	<u>1</u>
Daejeon	281	362,000	272,000	47	01/12/23	01/11/22	
Gangneung	275	354,000	266,000	49	01/12/23	01/11/22	
Gangneung (Seamarq)	650	831,000	623,000	70	01/12/23	01/11/22	<u>1</u>
Incheon	235	303,000	227,000	48	01/12/23	01/11/22	
Incheon (Grand Hyatt, Oakwood Premier)	440	567,000	425,000	54	01/12/23	01/11/22	<u>1</u>
Incheon (Sheraton)	510	661,000	496,000	51	01/12/23	01/11/22	<u>1</u>
Kwangju	300	386,000	290,000	51	01/12/23	01/11/22	
Kyungju	308	396,000	297,000	58	01/12/23	01/11/22	
Pusan	229	295,000	221,000	54	01/12/23	01/11/22	
Pusan (Westin, Paradise Busan)	590	756,000	567,000	51	01/12/23	01/11/22	<u>1</u>
Pyeongchang	289	372,000	279,000	51	01/12/23	01/11/22	
Yeosu	322	414,000	311,000	53	01/12/23	01/11/22	
Elsewhere	213	274,000	206,000	52	01/12/23	01/11/22	
Kuwait (Kuwaiti Dinar)							
Kuwait City	318	98	74	56	01/12/23	01/09/23	
Kuwait City (St. Regis Kuwait)	550	168	126	65	01/12/23	01/09/23	<u>1</u>
Kyrgyzstan (Som)							
Bishkek	135	12,000	8,960	62	01/12/23	01/11/21	
Bishkek (Hotel Orion)	282	25,000	18,800	69	01/12/23	01/11/21	<u>1</u>
Bishkek (Hyatt Regency)	222	19,700	14,800	75	01/12/23	01/11/21	<u>1</u>
Chui (Jannat Resort)	202	17,900	13,500	74	01/12/23	01/11/21	<u>1</u>
Issyk-kul (1 Jul - 15 Sep)	148	13,100	9,850	66	01/12/23	01/11/21	
Issyk-kul (16 Sep - 30 Jun)	123	10,900	8,160	61	01/12/23	01/11/21	
Jalalabad (Jannat Regency)	199	17,700	13,200	75	01/12/23	01/11/21	<u>1</u>
Jalalabad and Osh	83	7,360	5,500	61	01/12/23	01/11/21	
Elsewhere	70	6,210	4,700	58	01/12/23	01/11/21	
Lao Peo. Dem. Rep. (Kip)							
Vientiane	168	3,486,000	2,614,000	47	01/12/23	01/08/21	
Vientiane (Crowne Plaza)	230	4,772,000	3,590,000	52	01/12/23	01/08/21	<u>1</u>
Kaysone Phomvihanh, Pakse, Pek, Thakhek	93	1,930,000	1,452,000	44	01/12/23	01/08/21	
Luang Prabang	92	1,909,000	1,432,000	38	01/12/23	01/08/21	
Luang Prabang (Avani)	196	4,067,000	3,050,000	41	01/12/23	01/08/21	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.
Pg 29 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Luang Prabang (Grand Luang Prabang, Le Palais Juliana, Luang Prabang View)	130	2,697,000	2,033,000	44	01/12/23	01/08/21	<u>1</u>
Luang Prabang (Satri House)	173	3,590,000	2,697,000	52	01/12/23	01/08/21	<u>1</u>
Luang Prabang (Sofitel)	242	5,021,000	3,776,000	41	01/12/23	01/08/21	<u>1</u>
Vangvieng, Xay	92	1,909,000	1,432,000	43	01/12/23	01/08/21	
Elsewhere	64	1,328,000	996,000	41	01/12/23	01/08/21	
Latvia (Euro)							
Riga	234	213	160	55	01/12/23	01/11/20	
Jurmala	237	216	162	56	01/12/23	01/11/20	
Elsewhere	150	137	103	52	01/12/23	01/11/20	
Lebanon (Lebanese Pound)							
Beirut (Movenpick)	309	26,420,000	19,836,000	54	15/07/23	01/11/22	<u>1</u>
Greater Beirut	232	19,836,000	14,877,000	51	15/07/23	01/11/22	<u>53</u>
Beiteddine (Mir Amin) June - September	357	30,524,000	22,914,000	62	15/07/23	01/11/22	<u>1</u>
Beiteddine (Mir Amin) October - May	299	25,565,000	19,152,000	57	15/07/23	01/11/22	<u>1</u>
Ehden (Mist Hotel) January - May	259	22,145,000	16,587,000	58	15/07/23	01/11/22	<u>1</u>
Ehden (Mist Hotel) June - September	316	27,018,000	20,264,000	63	15/07/23	01/11/22	<u>1</u>
Mt. Lebanon (Bkerzay) June - September	339	28,985,000	21,717,000	59	15/07/23	01/11/22	<u>1</u>
Mt. Lebanon (Bkerzay) October - May	408	34,884,000	26,163,000	64	15/07/23	01/11/22	<u>1</u>
Mzaar (Intercontinental) April - November	339	28,985,000	21,717,000	59	15/07/23	01/11/22	<u>1</u>
Mzaar (Intercontinental) December - March	408	34,884,000	26,163,000	64	15/07/23	01/11/22	<u>1</u>
Tripoli (Miramar) June - September	303	25,907,000	19,409,000	65	15/07/23	01/11/22	<u>1</u>
Tyr (May - September)	297	25,394,000	19,067,000	45	15/07/23	01/11/22	
Tyr (October - April)	266	22,743,000	17,100,000	40	15/07/23	01/11/22	
Tyr (Palazzo) 1 Sep - 15 May	329	28,130,000	21,119,000	55	15/07/23	01/11/22	<u>1</u>
Tyr (Palazzo) 16 May - 31 Aug	363	31,037,000	23,256,000	58	15/07/23	01/11/22	<u>1</u>
Tyr (Tyr Rest House) June - August	253	21,632,000	16,245,000	63	15/07/23	01/11/22	<u>1</u>
Elsewhere	204	17,442,000	13,082,000	52	15/07/23	01/11/22	
Lesotho (Loti)							
Maseru	181	3,370	2,530	63	01/12/23	01/04/23	
Butha-Buthe (New Oxbow Lodge)	133	2,470	1,850	65	01/12/23	01/04/23	<u>1</u>
Leribe	98	1,830	1,370	54	01/12/23	01/04/23	
Leribe (Maliba Mountain Lodge)	287	5,330	4,000	73	01/12/23	01/04/23	<u>1</u>

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Mokhotlong (Afriski Mountain Resort)	96	1,790	1,340	65	01/12/23	01/04/23	<u>1</u>	
Teyateyaneng	105	1,960	1,470	62	01/12/23	01/04/23		
Elsewhere	80	1,480	1,110	61	01/12/23	01/04/23		
Liberia (Liberian Dollar)								
Monrovia	247	46,200	46,200	66	01/12/23	01/01/23		
Buchanan	183	34,200	25,600	61	01/12/23	01/01/23		
Gbarnga, Gompa City, Nimba County	160	29,900	22,500	65	01/12/23	01/05/23		
Robertsfield (Farmington and Royal Ambassador)	242	45,300	34,100	63	01/12/23	01/01/23	<u>1</u>	
Robertsport (Nana Lodge and Whilmenja Lodge)	170	31,800	23,900	59	01/12/23	01/01/23	<u>1</u>	
Elsewhere	105	19,600	19,600	57	01/12/23	01/01/23		
Libya (Libyan Dinar)								
Tripoli	216	1,060	790	65	01/11/23	01/06/15		
Tripoli (Albustan, Corinthia, Radisson Blu)	335	1,640	1,230	71	01/11/23	01/06/15	<u>1</u>	
Elsewhere	177	870	650	61	01/11/23	01/06/15		
Lithuania (Euro)								
Vilnius	214	195	146	60	01/12/23	01/03/21		
Elsewhere	144	131	98	61	01/12/23	01/03/21		
Luxembourg (Euro)								
All Areas	471	430	323	64	01/12/23	01/03/23		
Madagascar (Ariary (New Madagascar Franc))								
Antananarivo	238	1,066,000	802,000	65	01/12/23	01/08/22		
Antananarivo (Carlton)	317	1,420,000	1,066,000	57	01/12/23	01/08/22	<u>1</u>	
Antananarivo (Novotel)	293	1,313,000	986,000	63	01/12/23	01/08/22	<u>1</u>	
Amboassary	86	385,000	291,000	59	01/12/23	01/08/22		
Andavadoaka	151	677,000	506,000	63	01/12/23	01/08/22		
Antsirabe	83	372,000	278,000	56	01/12/23	01/08/22		
Antsiranana (Diego-Suarez)	121	542,000	408,000	67	01/12/23	01/08/22		
Fianarantsoa	109	488,000	367,000	67	01/12/23	01/08/22		
Ifaty	133	596,000	448,000	59	01/12/23	01/08/22		
Isalo	159	712,000	533,000	61	01/12/23	01/08/22		
Mahajanga	135	605,000	453,000	64	01/12/23	01/08/20		
Mangily	111	497,000	372,000	53	01/12/23	01/08/22		
Morondava	90	403,000	305,000	59	01/12/23	01/08/22		
Morondava (Palissandre Cote Ouest)	217	972,000	730,000	71	01/12/23	01/08/22	<u>1</u>	

Note: Country and Duty Station notes are present at the end of the report.
Pg 31 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Nosy-Be	259	1,160,000	869,000	68	01/12/23	01/08/22		
Nosy-Be (Palm Beach & Ravintsara)	384	1,720,000	1,290,000	71	01/12/23	01/08/22	<u>1</u>	
Nosy-Be (Royal Beach)	429	1,922,000	1,443,000	67	01/12/23	01/08/22	<u>1</u>	
Sainte Marie	133	596,000	448,000	69	01/12/23	01/08/22		
Sainte Marie (Princesse Bora Lodge)	420	1,882,000	1,411,000	87	01/12/23	01/08/22	<u>1,7</u>	
Toamasina	105	470,000	354,000	68	01/12/23	01/08/22		
Tolagnaro (Fort-Dauphin)	96	430,000	323,000	59	01/12/23	01/08/22		
Toliara	108	484,000	363,000	56	01/12/23	01/08/22		
Elsewhere	75	336,000	251,000	57	01/12/23	01/08/22		
Malawi (Malawi Kwacha)								
Lilongwe	208	354,000	265,000	59	15/11/23	01/11/22		
Blantyre	212	360,000	270,000	65	15/11/23	01/11/22		
Liwonde	143	243,000	182,000	56	15/11/23	01/11/22		
Mangochi	220	374,000	281,000	67	15/11/23	01/11/22		
Mponela	148	252,000	189,000	59	15/11/23	01/11/22		
Mzuzu	199	338,000	253,000	59	15/11/23	01/11/22		
Salima	191	325,000	243,000	60	15/11/23	01/11/22		
Zomba	207	352,000	264,000	60	15/11/23	01/11/22		
Zomba (Ku Chawe Inn)	270	459,000	345,000	61	15/11/23	01/11/22	<u>1</u>	
Elsewhere	118	201,000	151,000	48	15/11/23	01/11/22		
Malaysia (Ringgit)								
Kuala Lumpur (including Cyberjaya and Putrajaya)	178	830	620	57	01/12/23	01/09/20		
Kota Kinabalu (Sabah)	178	830	620	66	01/12/23	01/09/20		
Melaka	159	740	560	66	01/12/23	01/09/20		
Penang	161	750	560	60	01/12/23	01/09/20		
Elsewhere	142	660	495	66	01/12/23	01/09/20		
Maldives (Rufiyaa)								
Male	280	4,200	3,150	68	01/11/23	01/11/23		
Male (Hulhule Island Hotel)	492	7,380	5,540	66	01/11/23	01/11/23	<u>1</u>	
Male (Jen Maldives by Shangri-La)	443	6,650	4,980	75	01/11/23	01/11/23	<u>1</u>	
Lankanfinolhu (Villa Nautica Paradise Island)	680	10,200	7,650	87	01/11/23	01/11/23	<u>1,7</u>	
Nalaguraidhoo (Villa Park Sun Island)	500	7,500	5,630	88	01/11/23	01/11/23	<u>1,7</u>	
North Male (Bandos)	370	5,550	4,160	58	01/11/23	01/11/23	<u>1</u>	
Elsewhere	144	2,160	1,620	62	01/11/23	01/11/23		

Note: Country and Duty Station notes are present at the end of the report.
Pg 32 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Mali (CFA Franc(XOF))							
Bamako	222	133,000	99,800	49	01/12/23	01/12/18	
Bamako (Radisson Bamako)	296	177,000	133,000	48	01/12/23	01/12/18	<u>1</u>
Bamako (Radisson Collection-Koira) former Sheraton Bamako	313	187,000	140,000	59	01/12/23	01/12/18	<u>1</u>
Elsewhere	106	63,600	47,700	51	01/12/23	01/12/18	
Malta (Euro)							
All Areas	264	241	181	60	01/12/23	01/04/21	
Marshall Islands (US Dollar)							
Majuro	221	221	166	57	01/02/18	01/02/18	
Ebeye	265	265	199	47	01/02/18	01/02/18	
Elsewhere	144	144	108	42	01/02/18	01/02/18	
Mauritania (Ouguiya)							
Nouakchott	174	6,850	5,140	61	01/12/23	01/11/23	
Nouakchott (Azalai)	267	10,500	7,880	55	01/12/23	01/11/23	<u>1</u>
Nouakchott (Mauricenter, Monotel)	259	10,200	7,650	52	01/12/23	01/11/23	<u>1</u>
Nema	91	3,570	2,680	52	01/12/23	01/11/23	
Nouadhibou	128	5,040	3,780	64	01/12/23	01/11/23	
Selibaby	94	3,720	2,790	55	01/12/23	01/11/23	
Zouerate	93	3,680	2,760	59	01/12/23	01/11/23	
Elsewhere	81	3,200	2,400	61	01/12/23	01/11/23	
Mauritius (Mauritius Rupee)							
Port Louis/Mauritius	281	12,500	9,380	61	01/12/23	01/09/23	
Balaclava (Intercontinental)	474	21,100	15,800	68	01/12/23	01/09/23	<u>1</u>
Elsewhere - Rodrigues Is & Outer Islands	150	6,700	5,030	70	01/12/23	01/09/23	
Mexico (Mexican Peso)							6
Mexico City	367	6,320	4,730	64	01/12/23	01/01/23	
Mexico City (Hyatt, InterContinental Presidente)	458	7,880	5,920	70	01/12/23	01/01/23	<u>1</u>
Acapulco (Camino Real)	336	5,780	4,340	54	01/12/23	01/01/23	<u>1</u>
Acapulco (Quinta Real)	395	6,800	5,090	57	01/12/23	01/01/23	<u>1</u>
Acapulco, Guerrero	231	3,980	2,980	87	01/12/23	01/01/23	<u>7</u>
Agusacalientes (Marriott, Quinta Real)	232	3,990	2,990	58	01/12/23	01/01/23	<u>1</u>
Cancun, Quintana Roo	261	4,490	3,370	87	01/12/23	01/01/23	<u>7</u>
Cancun, Quintana Roo (Iberostar)	382	6,570	4,940	87	01/12/23	01/01/23	<u>1,7</u>

Note: Country and Duty Station notes are present at the end of the report.
Pg 33 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Ciudad Juárez, Chihuahua	209	3,600	2,700	60	01/12/23	01/01/23		
Cuernavaca (Camino Real)	304	5,230	3,920	58	01/12/23	01/01/23	<u>1</u>	
Cuernavaca, Morelos	219	3,770	2,820	50	01/12/23	01/01/23		
Guadalajara (Camino Real)	289	4,970	3,730	64	01/12/23	01/01/23	<u>1</u>	
Guadalajara (Quinta Real)	421	7,250	5,440	65	01/12/23	01/01/23	<u>1</u>	
Guadalajara, Jalisco	216	3,720	2,790	59	01/12/23	01/01/23		
Guanajuato (Casa del Rector)	363	6,250	4,680	63	01/12/23	01/01/23	<u>1</u>	
León, Guanajuato	188	3,240	2,430	56	01/12/23	01/01/23		
Merida	188	3,240	2,430	54	01/12/23	01/01/23		
Merida (Villa Mercedes Curio Collection)	319	5,490	4,110	54	01/12/23	01/01/23	<u>1</u>	
Mexicali, Baja California Norte	183	3,150	2,360	51	01/12/23	01/01/23		
Monterrey (Quinta Real)	494	8,500	6,380	66	01/12/23	01/01/23	<u>1</u>	
Monterrey, Nuevo Leon	225	3,870	2,910	63	01/12/23	01/01/23		
Playa del Carmen, Quintana Roo	192	3,300	2,480	53	01/12/23	01/01/23		
Puebla, Puebla	220	3,790	2,840	53	01/12/23	01/01/23		
Puerto Vallarta (Sheraton Buganvillas)	329	5,660	4,250	68	01/12/23	01/01/23	<u>1</u>	
Puerto Vallarta, Jalisco	251	4,320	3,240	87	01/12/23	01/01/23	<u>7</u>	
Queretaro (Fiesta Americana)	317	5,460	4,100	61	01/12/23	01/01/23	<u>1</u>	
Queretaro, Queretaro	161	2,770	2,080	51	01/12/23	01/01/23		
Saltillo, Coahuila	179	3,080	2,310	42	01/12/23	01/01/23		
San Luis Potosí (Museo Palacio de San Agustin)	343	5,900	4,420	70	01/12/23	01/01/23	<u>1</u>	
San Luis Potosí, San Luis Potosi	192	3,300	2,480	51	01/12/23	01/01/23		
Tapachula	186	3,200	2,410	51	01/12/23	01/10/23		
Tijuana, Baja California Norte	274	4,720	3,550	61	01/12/23	01/01/23		
Torreón, Coahuila	221	3,800	2,860	61	01/12/23	01/01/23		
Elsewhere	141	2,430	1,820	51	01/12/23	01/01/23		
Micronesia, Fed States Of (US Dollar)								
Kosrae	241	241	181	53	01/02/18	01/02/18		
Ponape	223	223	167	55	01/02/18	01/02/18		
Truk	225	225	169	64	01/02/18	01/02/18		
Yap	262	262	197	60	01/02/18	01/02/18		
Moldova (Moldovan Leu)								
Chisinau	143	2,530	1,900	62	01/12/23	01/04/22		
Chisinau (Radisson Blu Leograd)	219	3,880	2,900	72	01/12/23	01/04/22	<u>1</u>	

Note: Country and Duty Station notes are present at the end of the report.

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Purcari (Purcari Winery)	152	2,690	2,020	61	01/12/23	01/04/22	<u>1</u>
Elsewhere	145	2,570	1,930	55	01/12/23	01/04/22	
Monaco (Euro)							
All Areas	356	325	244	66	01/12/23	01/09/22	
Mongolia (Mong. Tugrik)							
Ulaanbaatar	180	619,000	464,000	57	01/12/23	01/11/23	
Ulaanbaatar (Blue Sky)	271	932,000	698,000	61	01/12/23	01/11/23	<u>1</u>
Ulaanbaatar (Corporate Nukht)	259	890,000	667,000	69	01/12/23	01/11/23	<u>1</u>
Ulaanbaatar (Shangri-La)	400	1,375,000	1,031,000	64	01/12/23	01/11/23	<u>1</u>
Elsewhere	100	344,000	258,000	56	01/12/23	01/11/23	
Montenegro (Euro)							
Podgorica	154	140	105	57	01/12/23	01/05/23	
Podgorica (Hilton)	211	192	144	59	01/12/23	01/05/23	<u>1</u>
Bar, Becici, Budva, Kotor, Sv.Stefan, Petrovac, Tivat, Herceg Novi, Ulcinj (High)	236	215	161	65	01/12/23	01/05/23	<u>51</u>
Bar, Becici, Budva, Kotor, Sv.Stefan, Petrovac, Tivat, Herceg Novi, Ulcinj (Low)	167	152	114	56	01/12/23	01/05/23	<u>52</u>
Budva (Splendid) 15 June to 15 September	285	260	195	70	01/12/23	01/05/23	<u>1</u>
Budva (Splendid) 16 September - 14 June	260	237	178	68	01/12/23	01/05/23	<u>1</u>
Kolasin (Bianca)	140	128	96	64	01/12/23	01/05/23	<u>1</u>
Milocer (Maestral) 15 June - 15 September	419	382	287	66	01/12/23	01/05/23	<u>1</u>
Milocer (Maestral), Tivat (Chedi) 16 September - 14 June	266	243	182	58	01/12/23	01/05/23	<u>1</u>
Tivat (Chedi and Regent) 15 June - 15 September	570	520	390	73	01/12/23	01/05/23	<u>1</u>
Tivat (Regent) 16 September - 14 June	370	337	253	60	01/12/23	01/05/23	<u>1</u>
Elsewhere	103	94	71	64	01/12/23	01/05/23	
Montserrat (E.C. Dollar)							
All Areas	211	570	428	63	01/12/18	01/12/18	
Morocco (Morocco Dirham)							
Rabat	210	2,110	1,580	58	01/12/23	01/06/18	
Rabat (Sofitel Jardin des Roses)	361	3,620	2,720	56	01/12/23	01/06/18	<u>1</u>
Rabat (Tour Hassan, View)	323	3,240	2,430	55	01/12/23	01/06/18	<u>1</u>
Rabat (Villa Mandarine)	268	2,690	2,020	62	01/12/23	01/06/18	<u>1</u>
Agadir	146	1,470	1,100	54	01/12/23	01/06/18	

Note: Country and Duty Station notes are present at the end of the report.
Pg 35 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Agadir (Sofitel Royal Bay Resort)	246	2,470	1,850	62	01/12/23	01/06/18	<u>1</u>	
Agadir (Sofitel Royal Thalassa)	310	3,110	2,330	64	01/12/23	01/06/18	<u>1</u>	
Casablanca	229	2,300	1,730	60	01/12/23	01/06/18		
Casablanca (Four Seasons)	436	4,380	3,290	59	01/12/23	01/06/18	<u>1</u>	
Casablanca (Hyatt Regency, Sofitel Tour Blanche)	348	3,490	2,620	59	01/12/23	01/06/18	<u>1</u>	
Casablanca (Kenzi Tower)	252	2,530	1,900	63	01/12/23	01/06/18	<u>1</u>	
Essaouira (Le Medina Thalasa)	224	2,250	1,690	56	01/12/23	01/06/18	<u>1</u>	
Essaouira (Sofitel) 26 Dec - 3 Jan	308	3,090	2,320	61	01/12/23	01/06/18	<u>1</u>	
Essaouira (Sofitel) 4 Jan - 25 Dec	233	2,340	1,760	53	01/12/23	01/06/18	<u>1</u>	
Fes	152	1,530	1,150	54	01/12/23	01/06/18		
Fes (Jnan Palace & Palace Medina)	188	1,890	1,420	50	01/12/23	01/06/18	<u>1</u>	
Marrakesh	173	1,740	1,310	50	01/12/23	01/06/18		
Marrakesh (Four Seasons)	418	4,200	3,150	68	01/12/23	01/06/18	<u>1</u>	
Marrakesh (Hivernage, Movenpick Mansour Eddahbi, Pullman Palmeraie)	209	2,100	1,580	58	01/12/23	01/06/18	<u>1</u>	
Marrakesh (Kenzi Menara Palace)	232	2,330	1,750	61	01/12/23	01/06/18	<u>1</u>	
Marrakesh (Sofitel Marrakech)	369	3,710	2,780	65	01/12/23	01/06/18	<u>1</u>	
Marrakesh (Sofitel Palais Imperial) 1 Jan - 1 Jul	342	3,430	2,570	64	01/12/23	01/06/18	<u>1</u>	
Marrakesh (Sofitel Palais Imperial) 2 Jul - 31 Dec	438	4,400	3,300	69	01/12/23	01/06/18	<u>1</u>	
Marrakesh (The Pearl)	336	3,370	2,530	64	01/12/23	01/06/18	<u>1</u>	
Tangier (Le Mirage)	245	2,460	1,850	59	01/12/23	01/06/18		
Elsewhere	145	1,460	1,100	53	01/12/23	01/06/18		
Mozambique (Metical (New))								
Maputo	237	15,000	11,300	55	01/03/23	01/09/18		
Maputo (AFECC Gloria, Polana Serena, Radisson Blu)	302	19,100	14,400	61	01/03/23	01/09/18	<u>1</u>	
Beira	191	12,100	9,040	48	01/03/23	01/09/18		
Chimoio	209	13,200	9,930	54	01/03/23	01/09/18		
Ilha de Mocambique	274	17,300	13,000	53	01/03/23	01/09/18		
Pemba	208	13,200	9,870	56	01/03/23	01/10/21		
Pemba (Avani Pemba Beach)	296	18,700	14,000	58	01/03/23	01/10/21	<u>1</u>	
Quelimane	187	11,800	8,860	41	01/03/23	01/09/18		
Tete	213	13,500	10,100	53	01/03/23	01/09/18		
Vilanculos (Casa Rex)	196	12,400	9,300	50	01/03/23	01/09/18	<u>1</u>	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	172	10,900	8,160	42	01/03/23	01/09/18	
Myanmar (Myanmar Kyat)							
Yangon	122	359,000	270,000	61	01/12/23	01/01/19	
Yangon (Pan Pacific)	334	982,000	738,000	66	01/12/23	01/01/19	<u>1</u>
Yangon (Special Hotels)	206	606,000	456,000	56	01/12/23	01/01/19	<u>1,38</u>
Chaung Tha Beach	114	335,000	253,000	70	01/12/23	01/01/19	
Dawei	79	232,000	173,000	65	01/12/23	01/01/19	
Dawei (Hotel Dawei)	127	373,000	279,000	55	01/12/23	01/01/19	<u>1</u>
Hpa An (Hpa An Lodge)	209	614,000	462,000	66	01/12/23	01/01/19	<u>1</u>
Inle (Aureum Palace and Inle Prince)	325	956,000	717,000	69	01/12/23	01/01/19	<u>1</u>
Loikaw	98	288,000	218,000	64	01/12/23	01/01/19	
Mandalay	95	279,000	209,000	58	01/12/23	01/01/19	
Mandalay (Hilton)	213	626,000	470,000	54	01/12/23	01/01/19	<u>1</u>
Mandalay (Shwe Pyi Thar)	184	541,000	406,000	43	01/12/23	01/01/19	<u>1</u>
Maw-La-Myine (Strand)	118	347,000	262,000	70	01/12/23	01/01/19	<u>1</u>
Monywa (Jade Royal)	85	250,000	188,000	65	01/12/23	01/01/19	<u>1</u>
Mrauk Oo	97	285,000	215,000	65	01/12/23	01/01/19	
Mrauk Oo (Mrauk U Prince)	181	532,000	400,000	62	01/12/23	01/01/19	<u>1</u>
Myeik	94	276,000	209,000	53	01/12/23	01/01/19	
Naypyitaw	101	297,000	223,000	46	01/12/23	01/01/19	
Naypyitaw (Hilton, Kempinski, Parkroyal)	145	426,000	320,000	48	01/12/23	01/01/19	<u>1</u>
Ngwe Saung Beach	119	350,000	262,000	71	01/12/23	01/01/19	
Ngwe Saung Beach (Aureum Resort & Spa)	236	694,000	520,000	57	01/12/23	01/01/19	<u>1</u>
Nyaungoo-Bagan	110	323,000	244,000	55	01/12/23	01/01/19	
Nyaungoo-Bagan (Aureum Palace)	308	906,000	679,000	68	01/12/23	01/08/17	<u>1</u>
Nyaungoo-Bagan (Tharabar, Aye Yar Riverview)	258	759,000	570,000	66	01/12/23	01/08/17	<u>1</u>
Pathein	104	306,000	229,000	43	01/12/23	01/01/19	
Putao (International Staff)	141	415,000	312,000	64	01/12/23	01/08/17	
Putao (Local Staff)	95	279,000	209,000	53	01/12/23	01/01/19	
Pyinoolwin	105	309,000	232,000	49	01/12/23	01/01/19	
Sittwe (Royal Sittwe)	121	356,000	268,000	66	01/12/23	01/01/19	<u>1</u>
Taunggyi	82	241,000	182,000	67	01/12/23	01/01/19	
Thandwe / Ngapali Beach	146	429,000	323,000	55	01/12/23	01/01/19	
Elsewhere	75	221,000	165,000	61	01/12/23	01/01/19	

Note: Country and Dutystation notes are present at the end of the report.
Pg 37 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Namibia (Namibia Dollar)							
Windhoek	156	2,900	2,180	59	01/12/23	01/02/23	
Katima Mulilo	167	3,100	2,330	61	01/12/23	01/02/23	
Keetmanshoop	124	2,300	1,730	61	01/12/23	01/02/23	
Luderitz (Nest)	177	3,290	2,470	66	01/12/23	01/02/23	<u>1</u>
Luderitz (Sea View Zum Sperrgebiet)	173	3,220	2,420	65	01/12/23	01/02/23	<u>1</u>
Okhandja (Midgard Lodge)	208	3,860	2,900	71	01/12/23	01/02/23	<u>1</u>
Ondangwa	91	1,700	1,280	52	01/12/23	01/02/23	
Ondangwa (Ongula Village Lodge)	238	4,420	3,320	73	01/12/23	01/02/23	<u>1</u>
Opuwo	136	2,520	1,890	62	01/12/23	01/02/23	
Oshakati	141	2,620	1,970	64	01/12/23	01/02/23	
Otjiwarongo	98	1,830	1,370	49	01/12/23	01/02/23	
Otjiwarongo (Otjibamba Lodge)	260	4,830	3,620	75	01/12/23	01/02/23	<u>1</u>
Rundu	158	2,930	2,200	70	01/12/23	01/02/23	
Rundu (Hakusembe River Lodge)	218	4,060	3,050	71	01/12/23	01/02/23	<u>1</u>
Swakopmund	154	2,860	2,150	66	01/12/23	01/02/23	
Swakopmund (Swakopmund Entertainment Centre)	203	3,770	2,830	66	01/12/23	01/02/23	<u>1</u>
Tsumeb	96	1,790	1,340	55	01/12/23	01/02/23	
Tsumkwe	334	6,210	4,660	72	01/12/23	01/02/23	
Walvis Bay	152	2,820	2,120	60	01/12/23	01/02/23	
Elsewhere	84	1,560	1,170	59	01/12/23	01/02/23	
Nauru (AUL Dollar)							
All Areas	185	280	210	58	01/12/23	01/02/18	
Nepal (Nepalese Rupee)							
Kathmandu	187	24,900	18,600	65	01/12/23	01/03/20	
Kathmandu (Dwarika's)	337	44,900	33,700	61	01/12/23	01/03/20	<u>1</u>
Bhairahawa, Bharatpur, Biratnagar, Birgunj	60	7,990	5,990	58	01/12/23	01/03/20	
Butwal, Dhanagadhi, Hetauda	53	7,060	5,330	55	01/12/23	01/03/20	
Dhulikhel and Nagarkot	126	16,800	12,600	58	01/12/23	01/03/20	
Janakpur, Nepalgunj	56	7,460	5,590	54	01/12/23	01/03/20	
Pokhara and Lumbini	127	16,900	12,600	64	01/12/23	01/03/20	
Sauraha	80	10,700	7,990	59	01/12/23	01/03/20	
Elsewhere	45	5,990	4,530	63	01/12/23	01/03/20	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Netherlands (Euro)							
All Areas	311	284	213	54	01/12/23	01/04/23	
New Caledonia (CFP Franc)							
All Areas	322	35,100	26,300	66	01/12/23	01/04/20	
New Zealand (NZE Dollar)							
Auckland and Wellington	326	530	398	61	01/12/23	01/10/22	
Elsewhere	291	473	355	61	01/12/23	01/10/22	
Nicaragua (Cordoba Oro)							
Managua	171	6,210	4,650	56	01/12/23	01/06/23	
Chinandega, Granada, León	150	5,440	4,100	60	01/12/23	01/06/23	
Corn Island	165	5,990	4,500	52	01/12/23	01/06/23	
Elsewhere	89	3,230	2,430	58	01/12/23	01/06/23	
Niger (CFA Franc(XOF))							
Niamey	155	92,900	69,700	57	01/12/23	01/07/21	
Niamey (Bravia)	216	129,000	96,800	61	01/12/23	01/07/21	1
Niamey (Gaweye)	191	114,000	85,500	53	01/12/23	01/07/21	1
Niamey (Noom)	232	139,000	104,000	65	01/12/23	01/07/21	1
Niamey (Radisson Blu Hotel & Conference Center)	289	173,000	130,000	64	01/12/23	01/07/21	1
Niamey (Soluxe)	309	185,000	139,000	58	01/12/23	01/02/20	1
Agadez	110	65,700	49,300	52	01/12/23	01/07/21	
Diffa	85	51,000	38,300	60	01/12/23	01/07/21	
Dosso	95	56,900	42,700	49	01/12/23	01/07/21	
Maradi	109	65,000	48,800	56	01/12/23	01/07/21	
Tahoua	141	84,200	63,200	49	01/12/23	01/07/21	
Tillabery	97	57,800	43,400	58	01/12/23	01/07/21	
Zinder	109	65,000	48,800	52	01/12/23	01/07/21	
Elsewhere	67	40,000	30,000	63	01/12/23	01/02/20	
Nigeria (Naira)							
Abuja	176	143,000	107,000	55	01/12/23	01/03/20	
Abuja (Bella Nova, Protea Maitama)	260	212,000	159,000	63	01/12/23	01/03/20	1
Abuja (Fraser Suites, Radisson Blu, The Envoy)	213	173,000	130,000	55	01/12/23	01/03/20	1
Abuja (Transcorp Hilton)	237	193,000	145,000	59	01/12/23	01/03/20	1
Bayelsa	135	110,000	82,200	63	01/12/23	01/03/20	
Benin City (Protea)	186	151,000	114,000	70	01/12/23	01/03/20	1

Note: Country and Duty Station notes are present at the end of the report.
Pg 39 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Calabar City	104	84,600	63,500	53	01/12/23	01/03/20		
Ibadan City (IITA Guest House)	98	79,800	60,200	60	01/12/23	01/03/20	<u>1</u>	
Kano (State Capital City)	111	90,300	67,600	43	01/12/23	01/03/20		
Lagos	159	129,000	96,900	61	01/12/23	01/03/20		
Lagos (Four Points by Sheraton, Radisson Blu)	222	181,000	136,000	59	01/12/23	01/03/20	<u>1</u>	
Lagos (Intercontinental)	265	216,000	162,000	54	01/12/23	01/03/20	<u>1</u>	
Lagos (Wheatbaker)	301	245,000	184,000	63	01/12/23	01/03/20	<u>1</u>	
Obudu (Obudu Mountain Resort)	102	83,000	62,700	63	01/12/23	01/08/23	<u>2</u>	
Port Harcourt	145	118,000	88,700	52	01/12/23	01/03/20		
Port Harcourt (Golden Tulip)	161	131,000	98,500	68	01/12/23	01/03/20	<u>1</u>	
Port Harcourt (Le Meridien)	181	147,000	111,000	68	01/12/23	01/03/20	<u>1</u>	
Port Harcourt (Swiss International)	158	129,000	96,900	48	01/12/23	01/03/20	<u>1</u>	
Uyo (Hotel Ibom)	210	171,000	129,000	51	01/12/23	01/03/20	<u>1</u>	
Yenagoa City	135	110,000	82,200	63	01/12/23	01/03/20		
Elsewhere	82	66,700	50,500	55	01/12/23	01/03/20		
Niue (NZE Dollar)								
Alofi, (Stones Villas, Scenic Matavai Resort)	319	520	390	70	01/12/23	01/07/23	<u>1</u>	
All Areas	249	405	304	70	01/12/23	01/07/23		
Norway (Norwegian Krone)								
All Areas	319	3,410	2,560	55	01/12/23	01/09/22		
Oman (Rial Omani)								
Muscat	288	111	83	58	01/08/23	01/10/22		
Elsewhere	255	98	74	59	01/08/23	01/10/22		
Pakistan (Pakistani Rupee)								
Islamabad	104	29,600	22,200	66	01/12/23	01/01/23		
Islamabad (Marriott)	227	64,700	48,500	73	01/12/23	01/01/23	<u>1</u>	
Islamabad (Serena)	298	85,000	63,800	77	01/12/23	01/01/23	<u>1</u>	
Bhurban (Pearl Continental)	202	57,800	43,400	73	01/12/23	01/01/23	<u>1</u>	
Chitral (Hindukush Heights)	80	22,800	17,100	72	01/12/23	01/01/23	<u>1</u>	
Faisalabad (Serena)	179	51,100	38,300	75	01/12/23	01/01/23	<u>1</u>	
Gilgit (Serena)	126	36,000	27,000	73	01/12/23	01/01/23	<u>1</u>	
Gwadar (Zaver Pearl Continental)	147	42,000	31,500	61	01/12/23	01/01/23	<u>1</u>	
Karachi	89	25,400	19,100	63	01/12/23	01/01/23		
Karachi (Avari, Pearl Continental, Marriott, Mövenpick)	118	33,600	25,200	66	01/12/23	01/01/23	<u>1</u>	

Note: Country and Dutystation notes are present at the end of the report.
Pg 40 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Lahore	74	21,200	15,900	63	01/12/23	01/01/23		
Lahore (Avari)	101	28,700	21,500	64	01/12/23	01/01/23	<u>1</u>	
Lahore (Pearl Continental)	123	35,100	26,300	66	01/12/23	01/01/23	<u>1</u>	
Malam Jabba (Pearl Continental)	186	53,000	39,800	74	01/12/23	01/01/23	<u>1</u>	
Multan	106	30,400	22,800	53	01/12/23	01/01/23		
Muzaffarabad (Pearl Continental)	153	43,800	32,900	75	01/12/23	01/01/23	<u>1</u>	
Nathiagali	88	25,100	18,800	69	01/12/23	01/01/23		
Quetta (Serena)	183	52,300	39,200	73	01/12/23	01/01/23	<u>1</u>	
Rawalpindi (Pearl Continental)	105	30,000	22,500	66	01/12/23	01/01/23	<u>1</u>	
Shigar (Shigar Fort)	168	48,000	36,000	74	01/12/23	01/01/23	<u>1</u>	
Swat (Serena)	165	47,200	35,400	68	01/12/23	01/01/23	<u>1</u>	
Elsewhere	64	18,200	13,700	66	01/12/23	01/01/23		
Palau (US Dollar)								
All Areas	295	295	221	62	01/02/18	01/02/18		
Panama (Balboa)								
Panama City	230	230	173	50	01/06/22	01/06/22		
Boquete	305	305	229	56	01/06/22	01/06/22		
Comarca Kuna Yala/San Blas	247	247	185	33	01/06/22	01/06/22		
El Valle de Anton	281	281	211	53	01/06/22	01/06/22		
Isla Colón	300	300	225	49	01/06/22	01/06/22		
Elsewhere	156	156	117	57	01/06/22	01/06/22		
Papua New Guinea (Kina)								
Port Moresby	303	1,130	850	67	01/12/23	01/01/22		
Alotau	234	870	650	70	01/12/23	01/01/22		
Buka	209	780	590	73	01/12/23	01/09/22		
Goroka	212	790	590	64	01/12/23	01/01/22		
Kimbe	236	880	660	66	01/12/23	01/01/22		
Kiunga	204	760	570	63	01/12/23	01/01/22		
Kokopo	226	840	630	66	01/12/23	01/01/22		
Lae	250	930	700	67	01/12/23	01/01/22		
Lorengau	185	690	520	59	01/12/23	01/01/22		
Madang	223	830	620	58	01/12/23	01/01/22		
Mendi	199	740	560	63	01/12/23	01/01/22		
Mt. Hagen	209	780	590	58	01/12/23	01/01/22		

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Tari	231	860	650	73	01/12/23	01/01/22	
Vanimo	218	810	610	64	01/12/23	01/01/22	
Wewak	191	710	530	67	01/12/23	01/01/22	
Elsewhere	172	640	480	62	01/12/23	01/01/22	
Paraguay (Guarani)							
Asuncion	205	1,524,000	1,145,000	50	01/12/23	01/08/23	
Ciudad del Este (Casino Acaray)	219	1,628,000	1,219,000	55	01/12/23	01/08/23	<u>1</u>
Elsewhere	113	840,000	632,000	45	01/12/23	01/08/23	
Peru (Nuevo Sol)							
Lima	239	890	670	69	01/12/23	01/06/23	
Lima (Hilton, Swissotel)	385	1,440	1,080	75	01/12/23	01/06/23	<u>1</u>
Arequipa	220	820	620	62	01/12/23	01/06/23	
Cuzco	237	880	660	62	01/12/23	01/06/23	
Iquitos	193	720	540	62	01/12/23	01/06/23	
Trujillo	236	880	660	68	01/12/23	01/06/23	
Elsewhere	163	610	455	59	01/12/23	01/06/23	
Philippines (Philippine Peso)							
Metro Manila	249	13,800	10,400	50	01/12/23	01/11/22	
Baguio City	150	8,320	6,240	72	01/12/23	01/05/20	
Bataan	129	7,130	5,350	70	01/12/23	01/05/20	
Batangas	165	9,120	6,840	68	01/12/23	01/05/20	
Cebu City	195	10,800	8,100	67	01/12/23	01/05/20	
Clark, Pampanga	210	11,600	8,700	63	01/12/23	01/05/20	
Davao City	160	8,870	6,650	68	01/12/23	01/05/20	
Tagaytay	206	11,400	8,550	60	01/12/23	01/05/20	
Elsewhere	110	6,110	4,580	65	01/12/23	01/05/20	
Poland (Poland Zloty)							
Warsaw	236	930	700	59	01/12/23	01/03/23	
Elsewhere	219	870	650	56	01/12/23	01/03/23	
Portugal (Euro)							
Lisbon	300	274	206	60	01/12/23	01/10/23	
Porto	325	296	222	62	01/12/23	01/10/23	
Elsewhere	194	177	133	50	01/12/23	01/10/23	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Qatar (Qatari Rial)							
Doha	354	1,290	970	59	01/12/23	01/08/23	
Romania (Leu (New))							
Bucharest	261	1,180	890	66	01/12/23	01/12/23	
Brasov, Constanta, Mamaia, Timisoara	163	740	550	58	01/12/23	01/12/23	
Cluj and Sibiu	170	770	580	49	01/12/23	01/12/23	
Elsewhere	129	580	440	55	01/12/23	01/12/23	
Russian Federation (Russian Rouble)							
Moscow	187	16,500	12,400	52	01/12/23	01/03/23	
Moscow (Metropol)	427	37,800	28,300	50	01/12/23	01/03/23	<u>1</u>
Moscow (National, Mandarin Oriental)	340	30,100	22,600	45	01/12/23	01/03/23	<u>1</u>
Astrachan	155	13,700	10,300	46	01/12/23	01/03/23	
Kaliningrad	209	18,500	13,900	48	01/12/23	01/03/23	
Murmansk	176	15,600	11,700	53	01/12/23	01/03/23	
Samara	148	13,100	9,820	65	01/12/23	01/03/23	
St. Petersburg	178	15,700	11,900	48	01/12/23	01/03/23	
St. Petersburg (Astoria)	530	46,900	35,200	57	01/12/23	01/03/23	<u>1</u>
St. Petersburg (Petro Palacel) (1 Apr - 30 Sep)	293	25,900	19,500	69	01/12/23	01/03/23	<u>1</u>
St. Petersburg (Petro Palacel) (1 Oct - 31 Mar)	198	17,500	13,200	61	01/12/23	01/03/23	<u>1</u>
Vladivostok	193	17,100	12,800	61	01/12/23	01/03/23	
Elsewhere	132	11,700	8,760	59	01/12/23	01/03/23	
Rwanda (Rwanda Franc)							
Kigali	251	309,000	309,000	60	01/12/23	01/10/23	
Kigali (Marriott, Radisson Blu)	391	482,000	361,000	64	01/12/23	01/09/23	<u>1</u>
Kigali (Retreat)	690	850,000	640,000	65	01/12/23	01/09/23	<u>1</u>
Butare	219	270,000	202,000	64	01/12/23	01/09/23	
Gitesi (Morriah Hill Resort)	256	315,000	236,000	60	01/12/23	01/09/23	<u>1</u>
Kamembe (Mantis Kivu Marina Bay)	380	468,000	351,000	66	01/12/23	01/09/23	<u>1</u>
Karongi	232	286,000	214,000	59	01/12/23	01/09/23	
Kayove (Rushel Kivu Resort)	311	383,000	287,000	64	01/12/23	01/09/23	<u>1</u>
Kibuye (Cleo Lake Kivu Hotel)	483	595,000	446,000	72	01/12/23	01/09/23	<u>1</u>
Musanze	210	259,000	195,000	62	01/12/23	01/09/23	
Musanze (Virunga Inn Resort and Spa, Ingagi Parkview Lodge)	415	511,000	383,000	87	01/12/23	01/09/23	<u>1,7</u>

Note: Country and Dutystation notes are present at the end of the report.
Pg 43 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Nyagatare (Epic Hotel)	345	425,000	319,000	67	01/12/23	01/09/23	<u>1</u>
Nyagatare (Ruzizi Tented Lodge)	374	461,000	346,000	87	01/12/23	01/09/23	<u>1,7</u>
Nyamasheke (Nyungwe Top View Hill Hotel)	345	425,000	319,000	70	01/12/23	01/09/23	<u>1</u>
Nyamasheke (Nyungwe Top View Hill Hotel)	345	425,000	319,000	70	01/12/23	01/09/23	<u>1</u>
Nyamata, (Golden Tulip La Palisse)	344	424,000	318,000	67	01/12/23	01/09/23	<u>1</u>
Nyamyumba (Kivu Paradise Hotel)	209	257,000	193,000	62	01/12/23	01/09/23	<u>1</u>
Rubavu	189	233,000	175,000	59	01/12/23	01/09/23	
Rubavu (Hill View Hotel Lake Kivu)	291	358,000	268,000	69	01/12/23	01/09/23	<u>1</u>
Rubavu (Kivu Paradise Hotel)	347	427,000	320,000	72	01/12/23	01/09/23	<u>1</u>
Rubavu (Lake Kivu Serena Hotel)	437	538,000	404,000	69	01/12/23	01/09/23	<u>1</u>
Elsewhere	155	191,000	191,000	58	01/12/23	01/09/23	
Saint Maarten (N.A. Gulder)							
All Areas (15 April - 15 December)	261	467	351	56	01/08/22	01/10/18	
All Areas (16 December - 14 April)	291	520	390	59	01/08/22	01/10/18	
Samoa (Tala)							
Apia, Upolu	160	438	329	58	01/12/23	01/08/23	
Apia, Upolu (Taumeasina)	267	730	550	53	01/12/23	01/08/23	<u>1</u>
Savaii (Amoa, Kuki's, Le Legato)	191	520	390	67	01/12/23	01/08/23	<u>1</u>
SAVAII (Stevensons Manase)	253	690	520	72	01/12/23	01/08/23	<u>1</u>
Upolu (Coconut Beach, Sea Breeze)	473	1,290	970	80	01/12/23	01/08/23	<u>1</u>
Elsewhere	148	405	304	64	01/12/23	01/08/23	
Sao Tome and Principe (Dobra)							
Sao Tome	230	5,160	3,880	59	01/12/23	01/02/23	
Principe	126	2,830	2,130	70	01/12/23	01/02/23	
Principe (Belo Monte)	443	9,940	7,450	72	01/12/23	01/02/23	<u>1</u>
Principe (Roca Sundry)	307	6,890	5,160	74	01/12/23	01/02/23	<u>1</u>
Saudi Arabia (Saudi Riyal)							
Riyadh	384	1,440	1,080	60	01/12/23	01/11/21	
Al-Khobar	419	1,570	1,180	60	01/12/23	01/11/21	
Jeddah	475	1,780	1,340	54	01/12/23	01/11/21	
Jeddah (Hotel Crowne Plaza)	520	1,960	1,470	50	01/12/23	01/11/21	<u>1</u>
Taif	448	1,680	1,260	58	01/12/23	01/11/21	
Elsewhere	368	1,380	1,040	54	01/12/23	01/11/21	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Senegal (CFA Franc(XOF))							
Dakar	259	155,000	116,000	55	01/12/23	01/05/23	
Dakar (King Fahd Palace, Palms Luxury, Pullman Teranga, Radisson Blu)	376	225,000	169,000	56	01/12/23	01/05/23	<u>1</u>
Dakar (Terrou Bi)	381	228,000	171,000	58	01/12/23	01/05/23	<u>1</u>
Kaolak (Aldiana)	231	138,000	104,000	58	01/12/23	01/05/23	<u>1</u>
M'Bour	259	155,000	116,000	47	01/12/23	01/05/23	
M'Bour (Lamantin Beach)	359	215,000	161,000	62	01/12/23	01/05/23	<u>1</u>
M'Bour (Rhino, Riu Baobab)	324	194,000	146,000	63	01/12/23	01/05/23	<u>1</u>
Toubacouta (Les Paletuviers)	236	141,000	106,000	55	01/12/23	01/05/23	<u>1</u>
Elsewhere	175	105,000	78,800	58	01/12/23	01/05/23	
Serbia (Dinar)							
Belgrade	244	26,100	19,600	52	01/12/23	01/03/23	
Pristina	125	13,400	10,000	61	01/12/23	01/09/20	
Elsewhere	141	15,100	11,300	57	01/12/23	01/03/23	
Seychelles (SEY Rupee)							
Mahe Victoria	403	5,380	4,030	60	01/12/23	01/12/23	
Mahe Victoria (Carana Beach)	600	8,000	6,000	75	01/12/23	01/12/23	<u>1</u>
Mahe Victoria (Story Seychelles)	700	9,340	7,070	68	01/12/23	01/12/23	<u>1</u>
La Digue (Le Repaire)	467	6,230	4,670	87	01/12/23	01/12/23	<u>1,7</u>
La Digue and Praslin	345	4,600	3,450	70	01/12/23	01/12/23	
Praslin (Archipel)	770	10,300	7,740	71	01/12/23	01/12/23	<u>1</u>
Praslin (Les Villas D'Or, Oasis, Palm Beach)	493	6,580	4,940	70	01/12/23	01/12/23	<u>1</u>
Sierra Leone (Sierra Leone Leone)							
Freetown	243	5,470	4,100	67	01/12/23	01/09/22	
Freetown (The Place Hotel - Tokeh)	367	8,260	6,190	74	01/12/23	01/09/22	<u>1</u>
Makeni	128	2,880	2,160	66	01/12/23	01/09/22	
Elsewhere	96	2,160	1,620	64	01/12/23	01/09/22	
Singapore (SIN Dollar)							
All Areas	405	540	405	60	01/12/23	01/09/20	
Slovak Republic (Euro)							
Bratislava	232	212	159	62	01/12/23	01/12/20	
Elsewhere	201	183	137	63	01/12/23	01/12/20	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Slovenia, Republic of (Euro)							
All Areas	279	254	191	47	01/12/23	01/11/20	
Solomon Islands (SOI Dollar)							
Honiara	269	2,200	1,650	58	01/11/23	01/02/18	
Honiara (Heritage Park)	461	3,770	2,830	67	01/11/23	01/02/18	<u>1</u>
Auki	144	1,180	890	61	01/11/23	01/02/18	
Gizo	190	1,550	1,160	58	01/11/23	01/02/18	
Elsewhere	149	1,220	920	40	01/11/23	01/02/18	
Somalia (Somali Shilling)							
Mogadishu (API and Airport Hotel)	239	5,808,000	5,808,000	63	01/09/23	01/09/23	<u>1</u>
Mogadishu (Bancroft)	201	4,884,000	4,884,000	87	01/09/23	01/09/23	<u>1,7</u>
Mogadishu (Chelsea Village)	184	4,471,000	4,471,000	87	01/09/23	01/09/23	<u>1,7</u>
Mogadishu (Green of Paradise)	161	3,912,000	3,912,000	87	01/09/23	01/09/23	<u>1,7</u>
Mogadishu (Jazeera Palace)	282	6,853,000	6,853,000	64	01/09/23	01/09/23	<u>1</u>
Mogadishu (NAC and Palms-AAIA)	173	4,204,000	4,204,000	87	01/09/23	01/09/23	<u>1,7</u>
Mogadishu (SKA Home Lodge)	167	4,058,000	4,058,000	66	01/09/23	01/09/23	<u>1</u>
Mogadishu (Thorn Tree lodge)	219	5,322,000	5,322,000	87	01/09/23	01/09/23	<u>1,7</u>
Mogadishu (UNSOS GH)	205	4,982,000	4,982,000	75	01/10/23	01/10/23	<u>1</u>
Mogadishu (WFP Guest House)	209	5,079,000	5,079,000	75	01/09/23	01/09/23	<u>1</u>
Baidoa (SKA International)	178	4,325,000	4,325,000	87	01/09/23	01/09/23	<u>1,7</u>
Baidoa (UNICEF Guest House)	155	3,767,000	3,767,000	74	01/11/23	01/11/23	<u>1</u>
Baidoa (UNSOS Guest House)	160	3,888,000	3,888,000	71	01/11/23	01/11/23	<u>1</u>
Beladongle, Jowhar, Kismayo (UNSOS GH)	160	3,888,000	3,888,000	71	01/09/23	01/09/23	<u>1</u>
Beletweyne (UNSOS Guest House)	160	3,888,000	3,888,000	71	01/11/23	01/11/23	<u>1</u>
Berbera (Mansoor Villa and hotel)	137	3,329,000	3,329,000	50	01/09/23	01/09/23	<u>1</u>
Bossasso (WFP Guest House)	144	3,499,000	3,499,000	76	01/09/23	01/09/23	<u>1</u>
Dollow (WFP Guest House)	197	4,787,000	4,787,000	87	01/09/23	01/09/23	<u>1,7</u>
Galkayo (WFP Guest House)	150	3,645,000	3,645,000	77	01/09/23	01/09/23	<u>1</u>
Garowe (Garowe International)/UNSOS	241	5,856,000	5,856,000	73	01/09/23	01/09/23	<u>1</u>
Garowe (Martisool)	127	3,086,000	3,086,000	43	01/09/23	01/09/23	<u>1</u>
Garowe (UNCC/UNDP GH)	213	5,176,000	5,176,000	75	01/09/23	01/09/23	<u>1</u>
Garowe (WFP Guest House)	243	5,905,000	5,905,000	81	01/09/23	01/09/23	<u>1</u>
Hargeisa (Ambassador)	153	3,718,000	3,718,000	45	01/09/23	01/09/23	<u>1</u>
Hargeisa (Maansoor)	100	2,430,000	2,430,000	55	01/09/23	01/09/23	<u>1</u>

Note: Country and Duty Station notes are present at the end of the report.
Pg 46 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	75	1,823,000	1,823,000	55	01/09/23	01/09/23	
South Africa (Rand)							
Pretoria	161	2,990	2,240	63	01/12/23	01/09/23	
Bloemfontein	143	2,660	2,000	58	01/12/23	01/09/23	
Capetown	250	4,650	3,490	70	01/12/23	01/09/23	
Capetown (Cape Grace, Twelve Apostles)	590	10,900	8,180	79	01/12/23	01/09/23	<u>1</u>
Durban	232	4,310	3,230	68	01/12/23	01/09/23	
East London	152	2,830	2,120	66	01/12/23	01/09/23	
Johannesburg	225	4,190	3,140	70	01/12/23	01/09/23	
Johannesburg-Sandton	193	3,580	2,690	66	01/12/23	01/09/23	
Johannesburg-Sandton (Maslow)	204	3,790	2,840	63	01/12/23	01/09/23	<u>1</u>
Kimberley	160	2,970	2,230	59	01/12/23	01/09/23	
Magaliesburg/Muldersdrift	148	2,750	2,060	63	01/12/23	01/09/23	
Mpumalanga Kruger	162	3,010	2,260	65	01/12/23	01/09/23	
Musina	129	2,400	1,800	61	01/12/23	01/09/23	
Nelspruit	130	2,410	1,810	66	01/12/23	01/09/23	
Pietermaritzburg	210	3,910	2,930	70	01/12/23	01/09/23	
Polokwane	124	2,310	1,730	64	01/12/23	01/09/23	
Port Alfred	141	2,620	1,970	67	01/12/23	01/09/23	
Richards Bay	146	2,710	2,030	66	01/12/23	01/09/23	
Rustenburg	134	2,490	1,870	62	01/12/23	01/09/23	
Sun City	266	4,940	3,710	71	01/12/23	01/09/23	
Sun City (Special Hotels)	394	7,330	5,500	74	01/12/23	01/09/23	<u>1,34</u>
Uppington	139	2,580	1,940	56	01/12/23	01/09/23	
Elsewhere	116	2,160	1,620	61	01/12/23	01/09/23	
South Sudan, Republic of (Southern Sudanese Pound)							
Juba	128	137,000	103,000	67	01/12/23	01/07/19	
Juba (UN Guest Houses)	80	85,400	85,400	60	01/12/23	01/10/14	
Aweil (Aweil Grand)	269	287,000	216,000	74	01/12/23	01/10/14	<u>1</u>
Aweil (South Sudan)	192	205,000	154,000	60	01/12/23	01/10/14	<u>1</u>
Rumbek (Hill View & Rainbow)	161	172,000	129,000	68	01/12/23	01/07/19	<u>1</u>
Rumbek (Palm Tree)	173	185,000	139,000	87	01/12/23	01/07/19	<u>1,7</u>
Torit	144	154,000	115,000	78	01/12/23	01/07/19	
Torit (Torit Hotel)	184	196,000	147,000	65	01/12/23	01/07/19	<u>1</u>

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Wau (Amarula Lodge & Universal Gab)	138	147,000	111,000	69	01/12/23	01/07/19	<u>1</u>
Yambio (Tourist)	210	224,000	169,000	71	01/12/23	01/07/19	<u>1</u>
Elsewhere	91	97,200	72,600	64	01/12/23	01/07/19	
Spain (Euro)							
Madrid	371	338	254	61	01/12/23	01/06/23	
Barcelona	354	323	242	67	01/12/23	01/06/23	
Las Palmas, Canary Islands	248	226	170	56	01/12/23	01/06/23	
San Sebastian (April - October)	413	377	283	64	01/12/23	01/06/23	
San Sebastian (November - March)	274	250	188	53	01/12/23	01/06/23	
Valencia	330	301	226	62	01/12/23	01/06/23	
Elsewhere	264	241	181	55	01/12/23	01/06/23	
Sri Lanka (Sri Lanka Rupee)							
Colombo (Non-residents)	192	62,900	47,200	61	01/12/23	01/04/23	
Colombo (Residents)	122	40,000	30,200	60	01/12/23	01/04/23	
Jaffna	114	37,400	28,200	64	01/12/23	01/04/23	
Kandy	100	32,800	24,600	70	01/12/23	01/04/23	
Mannar	128	42,000	31,500	73	01/12/23	01/04/23	
Negombo, Kalutara, Galle, Matara, Hambantota	109	35,700	26,900	71	01/12/23	01/04/23	
Trincomalee	139	45,600	34,100	61	01/12/23	01/04/23	
Elsewhere	85	27,900	21,000	69	01/12/23	01/04/23	
St. Kitts and Nevis (E.C. Dollar)							
All Areas (15 Apr. - 14 Dec.)	352	950	710	70	01/03/23	01/03/23	
All Areas (15 Dec - 14 Apr.)	407	1,100	830	72	01/03/23	01/03/23	
St. Lucia (E.C. Dollar)							
All Areas (15 Apr.-14 Dec.)	437	1,180	890	56	01/03/23	01/03/23	
All Areas (15 Dec.-14 Apr,)	489	1,320	990	59	01/03/23	01/03/23	
St.Vincent-Grenadines (E.C. Dollar)							
All Areas	270	730	550	64	01/03/23	01/03/23	
Sudan (Sudanese Pound)							
Khartoum	208	158,000	119,000	49	01/12/23	01/03/23	
Khartoum (Alsalam)	377	287,000	215,000	64	01/12/23	01/03/23	<u>1</u>
Khartoum (Corinthia)	344	262,000	196,000	67	01/12/23	01/03/23	<u>1</u>
Port Sudan	224	170,000	128,000	56	01/12/23	01/09/23	
Port Sudan (Coral)	288	219,000	164,000	59	01/12/23	01/09/23	<u>1</u>

Note: Country and Dutystation notes are present at the end of the report.
Pg 48 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	125	95,100	71,500	55	01/12/23	01/03/23	
Suriname (Surinamese Dollar)							
Paramaribo	204	7,730	5,800	61	01/12/23	01/07/19	
Elsewhere	128	4,850	3,640	64	01/12/23	01/07/19	
Sweden (Swedish Krona)							
Stockholm	385	4,000	3,000	66	01/12/23	01/11/23	
Stockholm (Grand)	570	5,870	4,400	65	01/12/23	01/11/23	<u>1</u>
Elsewhere	291	3,020	2,270	59	01/12/23	01/11/23	
Switzerland (Swiss Franc)							
All Areas	414	363	272	56	01/12/23	01/03/23	
Syrian Arab Republic (Syrian Pound)							
Damascus	236	2,714,000	2,036,000	59	15/10/23	01/01/23	
Damascus (Four Seasons)	570	6,555,000	4,922,000	77	15/10/23	01/01/23	<u>1</u>
Aleppo	156	1,794,000	1,346,000	51	15/10/23	01/01/23	
Homs	163	1,875,000	1,403,000	61	15/10/23	01/01/23	
Lattakia	188	2,162,000	1,622,000	64	15/10/23	01/01/23	
Majdal Shams	179	2,059,000	1,541,000	66	15/10/23	01/01/23	
Merom Kibbutz (Merom Golan Resort)	326	3,749,000	2,818,000	62	15/10/23	01/01/23	<u>1</u>
Tartous	166	1,909,000	1,438,000	56	15/10/23	01/01/23	
Tartous (Junada)	265	3,048,000	2,289,000	66	15/10/23	01/01/23	<u>1</u>
Elsewhere	133	1,530,000	1,150,000	63	15/10/23	01/01/23	
Tajikistan (Tajik Somoni)							
Dushanbe	164	1,800	1,350	58	15/11/23	01/10/22	
Darvaz	101	1,110	830	59	15/11/23	01/10/22	
Khorog	98	1,070	810	63	15/11/23	01/10/22	
Regional Centers	83	910	680	54	15/11/23	01/10/22	<u>21</u>
Elsewhere	45	493	372	57	15/11/23	01/10/22	
Tanzania, United Rep. of (Shilling)							
Dar es Salaam	231	578,000	433,000	62	01/12/23	01/11/22	
Dar es Salaam (Special hotels)	318	796,000	598,000	66	01/12/23	01/11/22	<u>1,24</u>
Arusha	194	485,000	365,000	60	01/12/23	01/11/22	
Bagamoyo	152	380,000	285,000	58	01/12/23	01/11/22	
Dodoma	145	363,000	273,000	58	01/12/23	01/11/22	
Karatu	165	413,000	310,000	85	01/12/23	01/12/21	<u>7</u>

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Moshi	167	418,000	313,000	63	01/12/23	01/11/22	
Mtwara	144	360,000	270,000	63	01/12/23	01/11/22	
Mwanza	156	390,000	293,000	65	01/12/23	01/11/22	
Ngorongoro/Serengeti	344	861,000	646,000	87	01/12/23	01/12/21	<u>7,49</u>
Ngorongoro/Serengeti (Ngorongoro Serena)	520	1,301,000	976,000	86	01/12/23	01/12/21	<u>1,7</u>
Zanzibar (Park Hyatt, Serena Inn, Verde)	309	773,000	580,000	64	01/12/23	01/11/22	<u>1</u>
Zanzibar, Nungwi (Essque, Royal)	398	996,000	748,000	87	01/12/23	01/11/22	<u>1,7</u>
Zanzibar, Nungwi (Hideaway, Melia)	497	1,243,000	933,000	87	01/12/23	01/11/22	<u>1,7</u>
Zanzibar, Nungwi (Neptune)	435	1,088,000	816,000	87	01/12/23	01/11/22	<u>1,7</u>
Zanzibar, Stonetown	165	413,000	310,000	61	01/12/23	01/11/22	
Elsewhere	129	323,000	243,000	58	01/12/23	01/11/22	
Thailand (Thai Baht)							
Bangkok	264	9,200	6,900	56	01/12/23	01/12/23	
Bangkok (Mandarin Oriental)	560	19,500	14,600	72	01/12/23	01/12/23	<u>1</u>
Cha Am	151	5,250	3,940	78	01/12/23	01/12/23	
Chiang Mai	166	5,770	4,330	65	01/12/23	01/12/23	
Hua Hin	225	7,860	5,900	54	01/12/23	01/12/23	
Koh Samui	134	4,680	3,510	66	01/12/23	01/12/23	
Krabi	207	7,200	5,400	64	01/12/23	01/09/19	
Pattaya	160	5,590	4,190	66	01/12/23	01/12/23	
Phuket (May - October)	333	11,600	8,700	65	01/12/23	01/12/23	
Phuket (November - April)	459	16,000	12,000	71	01/12/23	01/12/23	
Rayong	179	6,230	4,670	62	01/12/23	01/12/23	
Elsewhere	96	3,350	2,510	57	01/12/23	01/12/23	
The Republic of North Macedonia (Denar)							
Skopje	188	10,500	7,870	64	01/12/23	01/07/22	
Ohrid & Struga	105	5,860	4,410	63	01/12/23	01/07/22	
Elsewhere	88	4,910	3,680	61	01/12/23	01/07/22	
Timor-Leste (US Dollar)							
Dili	125	125	94	87	01/07/23	01/07/23	<u>7</u>
Dili (Novo Turismo)	219	219	164	73	01/07/23	01/07/23	<u>1</u>
Dili (Timor, Timor Plaza)	198	198	149	72	01/07/23	01/07/23	<u>1</u>
Baucau (Pousada De Baucau), Liquica (Alma do Mar), Aileu (Pojetu Montanha)	123	123	92	87	01/07/23	01/07/23	<u>1,7</u>

Note: Country and Duty Station notes are present at the end of the report.
Pg 50 / 59

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	75	75	56	67	01/07/23	01/07/23	
Togo (CFA Franc(XOF))							
Lome	237	142,000	107,000	61	01/12/23	01/02/23	
Lome (Hotel 2 Fevrier)	303	181,000	136,000	51	01/12/23	01/02/23	<u>1</u>
Lome (Sarakawa)	277	166,000	125,000	48	01/12/23	01/02/23	<u>1</u>
Aneho	169	101,000	75,800	57	01/12/23	01/02/23	
Kara	157	94,100	70,600	63	01/12/23	01/02/23	
Elsewhere	101	60,400	45,300	57	01/12/23	01/02/23	
Tokelau (NZE Dollar)							
All Areas	85	138	104	87	01/12/23	01/07/23	<u>7</u>
Tonga (Pa'anga)							
Nuku'Alofa	213	498	374	67	01/12/23	01/02/18	
Vava'u	108	253	190	69	01/12/23	01/02/18	
Elsewhere	61	142	107	51	01/12/23	01/02/18	
Trinidad and Tobago (TT Dollar)							
Trinidad - All Areas	336	2,270	1,700	57	01/12/23	01/09/18	
Tobago (15 Apr.-15 Dec.)	332	2,240	1,680	59	01/12/23	01/09/18	
Tobago (16 Dec.-14 Apr.)	356	2,400	1,800	61	01/12/23	01/09/18	
Tunisia (Tunisian Dinar)							
Tunis	150	466	350	59	01/12/23	01/04/22	
Tunis (Movenpick Tunis, Four Seasons)	226	700	530	64	01/12/23	01/04/22	<u>1</u>
Tunis (Sheraton, Concorde)	168	520	390	69	01/12/23	01/04/22	<u>1</u>
Elsewhere	117	362	272	58	01/12/23	01/04/22	
Türkiye (New Turkish Lira)							
Ankara	246	7,110	5,350	51	01/12/23	01/04/23	
Antalya	258	7,460	5,610	52	01/12/23	01/04/23	
Gaziantep	190	5,490	4,130	53	01/12/23	01/04/23	
Istanbul	378	10,900	8,210	60	01/12/23	01/04/23	
Izmir	255	7,370	5,520	62	01/12/23	01/04/23	
Elsewhere	165	4,770	3,580	56	01/12/23	01/04/23	
Turkmenistan (new Manat)							
Ashgabat	314	1,100	820	42	01/12/22	01/12/22	
Ashgabat (Resident)	266	930	700	34	01/12/22	01/12/22	<u>46</u>
Turkmenbashi	236	830	620	39	01/12/22	01/12/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Turkmenbashi (Resident)	205	720	540	31	01/12/22	01/12/22	<u>46</u>
Elsewhere	188	660	494	40	01/12/22	01/12/22	
Elsewhere (Resident)	179	630	470	38	01/12/22	01/12/22	<u>46</u>
Turks & Caicos Islands (US Dollar)							
Grand Turk	384	384	288	64	01/03/16	01/03/16	
Providenciales (14 Apr. - 21 Dec.)	438	438	329	67	01/03/16	01/03/16	
Providenciales (22 Dec. - 13 Apr.)	540	540	405	70	01/03/16	01/03/16	
Tuvalu (AUL Dollar)							
All Areas	177	268	201	68	01/12/23	01/02/18	
Uganda (Uganda Shilling)							
Kampala	241	919,000	690,000	67	01/12/23	01/10/23	
Kampala (Kampala Serena)	510	1,945,000	1,461,000	75	01/12/23	01/10/23	<u>1</u>
Kampala (Sheraton)	319	1,217,000	912,000	65	01/12/23	01/10/23	<u>1</u>
Arua	91	347,000	259,000	64	01/12/23	01/10/23	
Entebbe	184	702,000	526,000	67	01/12/23	01/10/23	
Jinja	121	461,000	347,000	64	01/12/23	01/10/23	
Jinja (Jinja Nile Resort)	184	702,000	526,000	65	01/12/23	01/10/23	<u>1</u>
Kabale (Chobe Safari Lodge, Paraa Safari Lodge)	213	812,000	610,000	63	01/12/23	01/10/23	<u>1</u>
Kabale (Silverback Lodge)	315	1,201,000	900,000	71	01/12/23	01/10/23	<u>1</u>
Kabarole/Fort Portal	123	469,000	351,000	65	01/12/23	01/10/23	
Kasese	146	557,000	420,000	64	01/12/23	01/10/23	
Kisoro	153	584,000	439,000	73	01/12/23	01/10/23	
Kisoro (Clouds Mountains Gorilla Lodge)	293	1,118,000	839,000	66	01/12/23	01/10/23	<u>1</u>
Mbale	152	580,000	435,000	64	01/12/23	01/10/23	
Mbarara	114	435,000	328,000	61	01/12/23	01/10/23	
Mbarara (Mweya Safari Lodge)	213	812,000	610,000	63	01/12/23	01/10/23	<u>1</u>
Mukono	117	446,000	336,000	59	01/12/23	01/10/23	
Elsewhere	83	317,000	236,000	61	01/12/23	01/10/23	
Ukraine (Hryvnia)							
Kyiv	178	6,590	4,960	54	01/08/22	01/05/22	
Kyiv (Hilton, Intercontinental, Premier Palace, Radisson Blu, Radisson Podil)	294	10,900	8,180	61	01/08/22	01/04/21	<u>1</u>
Kyiv (Hyatt Regency)	357	13,200	9,920	64	01/08/22	01/04/21	<u>1</u>
Dnipro	131	4,850	3,630	51	01/08/22	01/05/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Dnipro (Grand)	162	5,990	4,510	55	01/08/22	01/04/21	<u>1</u>
Donetsk	115	4,260	3,180	58	01/08/22	01/04/21	
Kharkiv	124	4,590	3,440	51	01/08/22	01/04/21	
Lviv	157	5,810	4,370	54	01/08/22	01/05/22	
Lviv (Leopolis)	189	6,990	5,250	64	01/08/22	01/04/21	<u>1</u>
Odesa	131	4,850	3,630	50	01/08/22	01/05/22	
Odesa (Bristol & Otrada)	188	6,960	5,220	59	01/08/22	01/04/21	<u>1</u>
Elsewhere	113	4,180	3,150	51	01/08/22	01/05/22	
United Arab Emirates (U.A.E. Dirham)							
Abu Dhabi (Apr-Sep)	362	1,330	1,000	58	01/12/23	01/09/23	
Abu Dhabi (Nov)	540	1,980	1,490	67	01/12/23	01/09/23	
Abu Dhabi (Oct, Dec-Mar)	417	1,530	1,150	62	01/12/23	01/09/23	
Dubai (Apr-Jul, Oct)	368	1,350	1,010	63	01/12/23	01/09/23	
Dubai (Dec)	590	2,170	1,630	72	01/12/23	01/09/23	
Dubai (Jan-Mar, Nov)	493	1,810	1,360	69	01/12/23	01/09/23	
Elsewhere	340	1,250	940	63	01/12/23	01/09/23	
United Kingdom (U.K. Pound)							
London	436	344	258	65	01/12/23	01/11/22	
Elsewhere	304	240	180	60	01/12/23	01/11/22	
Uruguay (Peso Uruguayo)							
Montevideo	231	8,980	6,720	62	01/12/23	01/02/23	
Colonia	251	9,750	7,300	69	01/12/23	01/02/23	
Punta Del Este (April-Nov)	206	8,000	6,020	50	01/12/23	01/02/23	
Punta Del Este (Dec-March)	340	13,200	9,910	64	01/12/23	01/02/23	
Salto	211	8,200	6,140	62	01/12/23	01/02/23	
Elsewhere	114	4,430	3,340	56	01/12/23	01/02/23	
USA (US Dollar)							
Washington D.C.	403	403	302	57	01/01/22	01/01/22	
Boston	395	395	296	62	01/09/19	01/09/19	
Chicago	339	339	254	64	01/09/19	01/09/19	
Honolulu	385	385	289	68	01/09/19	01/09/19	
Los Angeles	372	372	279	66	01/09/19	01/09/19	
Miami	326	326	245	63	01/09/19	01/09/19	
New York (First 30 Days)	500	500	333	67	01/10/22	01/10/22	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
New York (Next 30 Days)	425	425	333	67	01/10/22	01/10/22	
New York Special Hotels (Jan-Aug) First 30 days	600	600	400	70	01/10/22	01/10/22	<u>1,22</u>
New York Special Hotels (Jan-Aug) Next 30 days	510	510	400	70	01/10/22	01/10/22	<u>1,22</u>
New York Special Hotels (Sep-Dec) First 30 days	770	770	510	73	01/10/22	01/10/22	<u>1,22</u>
New York Special Hotels (Sep-Dec) Next 30 days	650	650	510	73	01/10/22	01/10/22	<u>1,22</u>
Philadelphia	331	331	248	62	01/09/19	01/09/19	
San Francisco	440	440	330	66	01/01/20	01/01/20	
Elsewhere	320	320	240	64	01/09/19	01/09/19	
Uzbekistan (Uzbekistan Sum)							
Tashkent	160	1,968,000	1,476,000	63	01/12/23	01/03/22	
Tashkent (Hyatt, Hilton)	261	3,210,000	2,411,000	59	01/12/23	01/03/22	<u>1</u>
Bukhara	95	1,169,000	873,000	58	01/12/23	01/03/22	
Bukhara (Residents)	74	910,000	689,000	51	01/12/23	01/03/22	
Charvak	99	1,218,000	910,000	59	01/12/23	01/03/22	
Chimgan	144	1,771,000	1,328,000	71	01/12/23	01/03/22	
Fergana (Non-residents)	78	959,000	726,000	54	01/12/23	01/03/22	
Khiva (Non-residents)	86	1,058,000	800,000	68	01/12/23	01/03/22	
Samarkhand	117	1,439,000	1,082,000	61	01/12/23	01/03/22	
Samarkhand (Residents)	88	1,082,000	812,000	54	01/12/23	01/03/22	
Urgench	96	1,181,000	886,000	67	01/12/23	01/03/22	
Urgench (Residents)	78	959,000	726,000	51	01/12/23	01/03/22	
Yusufhona	128	1,574,000	1,181,000	65	01/12/23	01/03/22	
Elsewhere	75	923,000	689,000	52	01/12/23	01/03/22	
Elsewhere (Residents)	65	800,000	603,000	47	01/12/23	01/03/22	
Vanuatu (Vatu)							
Port Vila	325	37,800	28,400	61	01/12/23	01/02/18	
Santos	237	27,600	20,700	57	01/12/23	01/02/18	
Tanna Island	272	31,700	23,800	65	01/12/23	01/02/18	
Elsewhere	100	11,600	8,700	84	01/12/23	01/03/17	
Venezuela (Bolivar Soberano)							
Caracas	284	10,100	7,560	51	01/12/23	01/05/23	
Barcelona and Puerto La Cruz	207	7,340	5,500	46	01/12/23	01/05/23	
Barinas	119	4,220	3,160	60	01/12/23	01/05/23	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Barquisimieto	171	6,070	4,540	51	01/12/23	01/05/23	
Isla de Margarita	199	7,060	5,290	50	01/12/23	01/05/23	
La Guaira	254	9,010	6,770	55	01/12/23	01/05/23	
Maracaibo	127	4,500	3,370	49	01/12/23	01/05/23	
Maracay and Valencia	154	5,460	4,110	60	01/12/23	01/05/23	
Puerto Ordaz	146	5,180	3,900	58	01/12/23	01/05/23	
Elsewhere	100	3,550	2,660	49	01/12/23	01/05/23	
Vietnam (VietNam Dong)							
Hanoi	173	4,199,000	3,155,000	65	01/12/23	01/10/19	
Can Tho	89	2,160,000	1,626,000	65	01/12/23	01/10/19	
Da Lat	130	3,155,000	2,378,000	63	01/12/23	01/10/19	
Da Nang City, Nha Trang	138	3,349,000	2,524,000	64	01/12/23	01/10/19	
Ha Long City	110	2,670,000	2,014,000	62	01/12/23	01/10/19	
Hai Phong City, Do Son	132	3,204,000	2,403,000	65	01/12/23	01/10/19	
Ho Chi Minh City	166	4,029,000	3,034,000	64	01/12/23	01/10/19	
Hoi An City	128	3,106,000	2,330,000	66	01/12/23	01/10/19	
Hue City	103	2,500,000	1,869,000	67	01/12/23	01/10/19	
Vung Tau	94	2,281,000	1,723,000	64	01/12/23	01/10/19	
Elsewhere	75	1,820,000	1,359,000	60	01/12/23	01/10/19	
Virgin Islands (U.S.A) (US Dollar)							
All Areas (1 May -14 Dec.)	381	381	286	64	01/11/15	01/11/15	
All Areas (15 Dec. - 30 Apr.)	530	530	398	70	01/11/16	01/11/16	
West Bank (Shekel)							
Jericho Area	209	770	580	58	01/12/23	01/10/19	
The Gaza Strip	168	620	464	59	01/12/23	01/10/19	
Elsewhere in the West Bank	165	610	457	52	01/12/23	01/10/19	
Western Sahara (Morocco Dirham)							
Laayoune	126	1,270	950	56	01/12/23	01/07/22	
Yemen, Republic of (Yemeni Rial)							55
Sana'a (Non-resident)	278	144,000	108,000	73	01/12/23	01/08/23	
Sana'a (Non-resident) (UNCAF)	333	172,000	129,000	75	01/12/23	01/08/23	<u>1</u>
Sana'a (Resident)	141	72,800	54,700	49	01/12/23	01/08/23	
Aden (Non-resident)	248	128,000	96,100	63	01/12/23	01/08/23	
Aden (Resident)	182	94,000	70,800	54	01/12/23	01/08/23	

International Civil Service Commission

DSA Circular Report
Reference: ICSC/CIRC/DSA/583
1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Hajjah (Non-resident)	223	115,000	86,200	77	01/12/23	01/08/23		
Hodeidah (Non-resident)	187	96,600	72,300	71	01/12/23	01/08/23		
Hodeidah (Non-resident) (UNOPS, UNVIM)	347	179,000	134,000	78	01/12/23	01/08/23	<u>1</u>	
Hodeidah (Resident)	111	57,300	42,900	60	01/12/23	01/08/23		
Ibb City (Non-resident)	280	145,000	108,000	69	01/12/23	01/08/23		
Ibb City (Resident)	125	64,600	48,500	46	01/12/23	01/08/23		
Marib (Non-resident) (IOM GH1)	199	103,000	77,000	60	01/12/23	01/08/23	<u>1</u>	
Marib (Non-resident) (IOM GH2)	256	132,000	99,200	66	01/12/23	01/08/23	<u>1</u>	
Mokha (Non-resident)	354	183,000	137,000	74	01/12/23	01/08/23		
Mukalla (Resident)	155	80,100	59,900	45	01/12/23	01/08/23		
Sa'ada (Non-resident)	189	97,600	73,300	72	01/12/23	01/08/23		
Socotra (Resident)	205	106,000	79,500	59	01/12/23	01/08/23		
Turba (Non-resident)	177	91,400	68,700	59	01/12/23	01/08/23		
Elsewhere	100	51,600	38,700	39	01/12/23	01/08/23		
Zambia (Zambian Kwacha (New))								
Lusaka	318	7,550	5,680	65	01/12/23	01/05/23		
Lusaka (Neelkanth Sarovar Premiere)	469	11,100	8,360	68	01/12/23	01/05/23	<u>1</u>	
Chingola	181	4,300	3,230	50	01/12/23	01/05/23		
Chingola (Hotel Protea)	267	6,340	4,750	53	01/12/23	01/05/23	<u>1</u>	
Chipata	170	4,040	3,040	64	01/12/23	01/05/23		
Kitwe	170	4,040	3,040	54	01/12/23	01/05/23		
Kitwe (Garden Court)	286	6,790	5,110	56	01/12/23	01/05/23	<u>1</u>	
Livingstone	217	5,150	3,870	61	01/12/23	01/05/23		
Livingstone (Avani Victoria Falls, David Livingstone)	337	8,000	6,010	63	01/12/23	01/05/23	<u>1</u>	
Livingstone (Radisson Blu)	451	10,700	8,030	73	01/12/23	01/05/23	<u>1</u>	
Ndola	141	3,350	2,520	66	01/12/23	01/05/23		
Ndola (Protea & Urban)	272	6,460	4,850	60	01/12/23	01/05/23	<u>1</u>	
Petauke (Chimwemwe Lodge)	152	3,610	2,710	47	01/12/23	01/05/23	<u>1</u>	
Siavonga (Lake Kariba Inn, Lake Safari Lodge)	291	6,910	5,180	58	01/12/23	01/05/23	<u>1</u>	
Solwezi	155	3,680	2,760	54	01/12/23	01/05/23		
Solwezi (Royal Solwezi)	264	6,270	4,700	60	01/12/23	01/05/23	<u>1</u>	
Elsewhere	126	2,990	2,260	65	01/12/23	01/05/23		
Zimbabwe (Zimbabwe RTGS dollar)								
Harare	258	1,490,000	1,121,000	60	01/12/23	01/10/23		
Note: Country and Dutystation notes are present at the end of the report.						Pg 56 / 59		

International Civil Service Commission

DSA Circular Report

Reference:ICSC/CIRC/DSA/583

1/Dec/2023

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes	
Harare (Kingsmead)	293	1,693,000	1,271,000	70	01/12/23	01/10/23	<u>1</u>	
Bulawayo	202	1,167,000	878,000	64	01/12/23	01/10/23		
Chegutu (Chengeta Safari Lodge, Pamuzunda Safari Lodge)	226	1,306,000	982,000	60	01/12/23	01/10/23	<u>1</u>	
Hwange (Baobab, Hwange Safari)	239	1,381,000	1,034,000	58	01/12/23	01/10/23	<u>1</u>	
Kadoma	173	999,000	751,000	58	01/12/23	01/10/23		
Kariba	151	872,000	653,000	54	01/12/23	01/10/23		
Masvingo	190	1,098,000	826,000	58	01/12/23	01/10/23		
Mutare	163	942,000	705,000	51	01/12/23	01/10/23		
Nyanga	224	1,294,000	971,000	47	01/12/23	01/10/23		
Victoria Falls	281	1,623,000	1,219,000	62	01/12/23	01/10/23		
Victoria Falls (Victoria Falls Hotel)	560	3,235,000	2,426,000	71	01/12/23	01/10/23	<u>1</u>	
Victoria Falls (Victoria Falls Safari Lodge)	325	1,878,000	1,410,000	65	01/12/23	01/10/23	<u>1</u>	
Vumba (Leopard Rock)	251	1,450,000	1,086,000	65	01/12/23	01/10/23	<u>1</u>	
Elsewhere	125	722,000	543,000	53	01/12/23	01/10/23		

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/583

1/Dec/2023

Seq No	Note
1	This special rate for specified hotels is not subject to the 15 or 40 per cent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations and that good commercial hotels were not available. This special rate should be paid only upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel et qu'il n'y a pas de place dans les hôtels de la catégorie "bon confort". Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.
2	This special rate for specified hotels is not subject to the 15 or 40 percent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations. This special rate should be paid upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel. Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.
3	Cuba - The U.S. dollar rate of DSA is based on a special rate of exchange (1 Peso = 1 U.S. dollar) applicable to UN travellers; which differs from the UN operational rate of exchange.
	Cuba - Le montant en dollars de l'indemnité journalière de subsistance est calculé sur la base d'un taux de change spécial (1 peso = 1 dollar des Etats-Unis) applicable aux personnes en voyage autorisé; qui diffère du taux de change pratiqué pour les opérations de l'ONU.
4	The resident rate applies to International staff with resident status.
	Le taux résident s'applique aux fonctionnaires internationaux dotés du statut du résident.
6	Mexico - The DSA rates for Mexico are listed by city and state. These rates apply to the capitals; major cities and large resort areas. The smaller cities and rural areas fall under the "elsewhere" rate.
	Mexique - Les taux de l'indemnité journalière de subsistance pour le Mexique sont indiqués par ville et par Etat. Ces taux s'appliquent aux capitales; aux grandes villes et aux principales stations touristiques. Dans le cas des villes plus petites et des zones rurales; c'est le taux "ailleurs" qui est applicable.
7	Room rate includes all meals. Therefore the room as a percentage of DSA figure is not applicable.
	Le prix de chambre d'hôtel inclut tous les repas. Ainsi; le prix de chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance ne s'applique pas.
9	Only the US dollar rate is applicable for the first 60 days. (The local currency rate is shown only for consistency). The "after 60 days" rate is 75 per cent of the "first 60 days" rate.
	Seul le taux en dollar des Etats-Unis est applicable pour les 60 premiers jours. (Le montant de l'indemnité journalière de subsistance en monnaie locale est indiqué pour raison de cohérence). Le taux applicable après les 60 premiers jours est 75 pour cent du taux des 60 premiers jours.
11	Angola introduced a new currency; the Kwanza; as of 1 January 2000.
	L'Angola a introduit sa nouvelle monnaie; le Kwanza; depuis le 1er Janvier 2000.
12	The hotels included in this category are the JW Marriott; Oberoi Gurgaon; The Oberoi and The Westin.
	Les hotels inclus dans cette categorie sont JW Marriott; Oberoi Gurgaon; The Oberoi et The Westin.
20	The hotels included in this category are the Radisson; Sofitel VKC and Taj Mahal Towers.
	Les hotels inclus dans cette categorie sont Radisson; Sofitel VKC et Taj Mahal Towers.
21	This rate applies to Kulyab; Khujand; Bokhtar; Rasht; Gharm. The Elsewhere rate applies for visits to other cities
	Ce taux s'applique aux villes de Gharm; Khorog; Kurgan Tube; Kulyab et Khyjand. Le taux fixé sous la rubrique Tajakistan (ailleurs) s'applique dans toutes les autres villes.

International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/583

1/Dec/2023

22	The hotels included in this category are Courtyard by Marriott NYC Midtown East; Grand Hyatt; The Kimberly Hotel; San Carlos; One UN New York - Millenium Hotels; The Westin New York Grand Central; InterContinental NY Barclay; Even Hotel NY Midtown East; Hampton Inn Manhattan Grand Central.
	Les hotels inclus dans cette categorie sont Courtyard by Marriott NYC Midtown East; Grand Hyatt; The Kimberly Hotel; San Carlos; One UN New York - Millenium Hotels; The Westin New York Grand Central; InterContinental NY Barclay; Even Hotel NY Midtown East; Hampton Inn Manhattan Grand Central.
24	The hotels included in this category are the Hyatt Regency Dar; Sea Cliff and Serena.
	Les hotels inclus dans cette categorie sont Hyatt Regency Dar; Sea Cliff et Serena.
34	The hotels included in this category are the Cascades; Bakubung Bush Lodge and Sun City.
	Les hotels inclus dans cette categorie sont Cascades; Bakubung Bush Lodge et Sun City.
38	The hotels included in this category are the Chattrium; Green Hill; Kandawgyi Palace; Melia Yangon; Novotel; Parkroyal; Rose Garden; Sedona and Sule Shangri-la.
	Les hotels inclus dans cette categorie sont Chattrium; Green Hill; Kandawgyi Palace; Melia Yangon; Novotel; Parkroyal; Rose Garden; Sedona et Sule Shangri-la.
46	The resident rate applies only to citizens of Turkmenistan; foreigners in receipt of an Accreditation Card issued by the Ministry of Foreign Affairs; and diplomatic mission staff (and their family members) stationed in Turkmenistan.
	Le tarif de résident s'applique uniquement aux citoyens du Turkménistan; aux étrangers titulaires d'une carte d'accréditation délivrée par le ministère des Affaires étrangères et au personnel des missions diplomatiques (y compris les membres de leur famille) en poste au Turkménistan.
48	Delhi/National Capital Region (NCR) is comprised of Delhi; Gurgaon; Noida; Greater Noida; Ghaziabad; Faridabad and Manesar.
	Delhi / Région de la Capitale Nationale (RCN) comprend Delhi; Gurgaon; Noida; Greater Noida; Ghaziabad; Faridabad et Manesar.
49	This rate is payable for stay at Ngorongoro Wildlife Lodge; Rhino Lodge and the Retreat at Ngorongoro Lodge
	Ce taux est payable uniquement pour le séjour à Ngorongoro Wildlife Lodge; Rhino Lodge et the Retreat at Ngorongoro Lodge
50	This designation is consistent with that used in United Nations resolutions and publications.
	Cette désignation est conforme à celle utilisée dans les résolutions et publications des Nations unies.
51	This rate is payable for Bar; Becici; Budva; Kotor; Sv. Stefan; Petrovac; Tivat; Herceg Novi and Ulcinj from 15 June to 15 September.
	Ce taux est payable pour Bar; Becici; Budva; Kotor; Sv. Stefan; Petrovac; Tivat; Herceg Novi et Ulcinj du 15 juin au 15 septembre.
52	This rate is payable for Bar; Becici; Budva; Kotor; Sv. Stefan; Petrovac; Tivat; Herceg Novi and Ulcinj from 16 September to 14 June.
	Ce taux est payable pour Bar; Becici; Budva; Kotor; Sv. Stefan; Petrovac; Tivat; Herceg Novi et Ulcinj du 16 septembre. au 14 juin
53	Greater Beirut is comprised of Al Metn; Dbayeh; Jounieh and Mount Lebanon.
	Le Grand Beyrouth comprend Beyrouth; Al Metn; Dbayeh; Jounieh et le Mont Liban.
54	The rate for Denpasar and Badung Regency covers Denpasar city and the cities in the Kuta; Tanjung Benoa; Seminyak; Jimbaran and Canggu sub-districts of Badung Regency. An Elsewhere rate should be applied for the cities in all other Badung Regency's sub-districts (Pecatu; Ungasan; Kutuh; Benoa; Legian; Tuban; Kedonganan; Kerobokan; Kerobokan Kaja; Kerobokan Kelod; Tibubeneng; Dalung; Mengwi; Abiansemal and Petang .
	Ce taux pour Denpasar et Badung Regency couvre la ville de Denpasar ainsi que les villes des sous-districts de Badung Regency suivants: Kuta; Tanjung Benoa; Seminyak; Jimbaran et Canggu. Un taux " Ailleurs " doit être appliqué pour les villes de tous les autres sous-districts de Badung Regency (Pecatu; Ungasan; Kutuh; Benoa; Legian; Tuban; Kedonganan; Kerobokan; Kerobokan Kaja; Kerobokan Kelod; Tibubeneng; Dalung; Mengwi; Abiansemal et Petang).
55	Resident rates apply to UNDSS cleared hotels and Non-Resident rates apply to UN Guest Houses.
	Les tarifs résidents s'appliquent aux hôtels agréés par UNDSS; et les tarifs non-résidents s'appliquent aux résidences d'hôtes des Nations Unies.